GALLUP NEWS SERVICE

GALLUP POLL SOCIAL SERIES: WORK AND EDUCATION

-- FINAL TOPLINE --

Timberline: 937008 H: 693 Princeton Job #: 13-08-011

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Results are based on telephone interviews conducted August 7-11, 2013 with a random sample of -2,059 adults, aged 18+, living in all 50 U.S. states and the District of Columbia. For results based on these samples of national adults, one can say with 95% confidence that the margin of error is ±3 percentage points.

For results based on the sample of -1,039—adults who are employed full- or part-time, the maximum margin of sampling error is ± 4 percentage points.

For results based on the sample of -508—parents with children in Kindergarten through Grade 12, the maximum margin of sampling error is ±5 percentage points.

For results based on the sample of -1,052—men, the maximum margin of sampling error is ±4 percentage points.

For results based on the sample of -1,007—women, the maximum margin of sampling error is ±4 percentage points.

Interviews are conducted with respondents on landline telephones and cellular phones, with interviews conducted in Spanish for respondents who are primarily Spanish-speaking. Each sample of national adults includes a minimum quota of 50% cell phone respondents and 50% landline respondents, with additional minimum quotas by region. Landline and cell phone telephone numbers are selected using random digit dial methods. Landline respondents are chosen at random within each household on the basis of which member had the most recent birthday.

Samples are weighted to correct for unequal selection probability, non-response, and double coverage of landline and cell users in the two sampling frames. They are also weighted to match the national demographics of gender, age, race, Hispanic ethnicity, education, region, population density, and phone status (cell phone-only/landline only/both and cell phone mostly). Demographic weighting targets are based on the March 2012 Current Population Survey figures for the aged 18 and older U.S. population. Phone status targets are based on the July-December 2011 National Health Interview Survey. Population density targets are based on the 2010 census. All reported margins of sampling error include the computed design effects for weighting.

In addition to sampling error, question wording and practical difficulties in conducting surveys can introduce error or bias into the findings of public opinion polls.

15. (Asked of adults who are employed full or part-time) Now I'll read a list of job characteristics. For each, please tell me how satisfied or dissatisfied you are with your current job in this regard. First, are you completely satisfied, somewhat satisfied, somewhat dissatisfied, or completely dissatisfied with [RANDOM ORDER]?

2013 Aug 7-11 (<u>sorted by "completely satisfied"</u>)	Completely satisfied	Somewhat satisfied	Total satisfied
The physical safety conditions of your workplace	70	21	91
Your relations with coworkers	70	24	94
The flexibility of your hours	64	23	87
Your boss or immediate supervisor	56	26	82
The amount of vacation time you receive	54	22	76
The amount of work that is required of you	51	34	85
Your job security	51	31	82
The recognition you receive at work for your work accomplishments	48	30	78
Your chances for promotion	38	27	65
The health insurance benefits your employer offers	35	25	60
The retirement plan your employer offers	33	28	61
The amount of money you earn	29	40	69
The amount of on-the-job stress in your job	28	39	67

BASED ON --1,039-- ADULTS EMPLOYED FULL OR PART-TIME

Q.15 continued on next page

FULL TRENDS: JOB SATISFACTION

A. Your job security

	Completely satisfied	Somewhat satisfied	Somewhat dissatisfied	Completely dissatisfied	Not applicable <u>(vol.)</u>	No <u>opinion</u>
2013 Aug 7-11	51	31	11	6	1	1
2012 Aug 9-12	49	34	10	5	1	*
2011 Aug 11-14	49	33	10	8	*	
2010 Aug 5-8	51	33	7	7	1	
2009 Aug 6-9	50	30	10	8	1	*
2008 Aug 7-10	55	31	8	5	*	1
2007 Aug 13-16	56	31	6	6	1	*
2006 Aug 7-10	55	29	10	5	1	*
2005 Aug 8-11	52	31	9	7	1	*
2004 Aug 9-11	54	28	11	6	1	*
2003 Aug 4-6	48	35	7	8	1	1
2002 Aug 5-8	55	30	7	7	*	1
2001 Aug 16-19	54	30	8	7	1	*
1999 Aug 24-26	48	33	11	7	1	*
1998 Oct 1993 May 10-12 1991 Jul 25-28 1989 Jul 18-21	52 46 35 45	35 33 44 42	6 9 12 8	6 11 7 3	 	1 1 2 2

B. The amount of vacation time you receive

					Not	
	Completely	Somewhat	Somewhat	Completely	applicable	No
	<u>satisfied</u>	satisfied	dissatisfied	<u>dissatisfied</u>	<u>(vol.)</u>	<u>opinion</u>
2013 Aug 7-11	54	22	9	10	3	1
2012 Aug 9-12	54	20	10	10	5	*
2011 Aug 11-14	54	21	10	10	3	1
2010 Aug 5-8	60	19	9	8	4	
2009 Aug 6-9	56	20	9	10	4	*
2008 Aug 7-10	51	27	10	8	3	1
2007 Aug 13-16	55	24	7	9	5	*
2006 Aug 7-10	54	27	7	8	4	*
2005 Aug 8-11	47	28	11	11	1	*
2004 Aug 9-11	52	27	9	8	4	*
2003 Aug 4-6	53	26	9	8	2	2
2002 Aug 5-8	50	25	11	11	3	*
2001 Aug 16-19	52	25	9	9	5	*
1999 Aug 24-26	50	30	9	9	2	
1998 Oct	47	34	9	9		1
1993 May 10-12	50	22	13	13		2
1991 Jul 25-28	35	43	12	7		3

C. The amount of on-the-job stress in your job

	Completely <u>satisfied</u>	Somewhat satisfied	Somewhat dissatisfied	Completely dissatisfied	Not applicable <u>(vol.)</u>	No <u>opinion</u>
2013 Aug 7-11	28	39	20	11	1	2
2012 Aug 9-12 2011 Aug 11-14 2010 Aug 5-8 2009 Aug 6-9 2008 Aug 7-10 2007 Aug 13-16 2006 Aug 7-10 2005 Aug 8-11 2004 Aug 9-11 2003 Aug 4-6 2002 Aug 5-8 2001 Aug 16-19 1999 Aug 24-26 1998 Oct	29 28 26 28 27 32 22 27 27 26 20 22 21 22	37 38 42 41 42 43 43 36 37 36 46 40 44	20 21 19 21 21 14 22 25 24 23 18 23 22 23	13 13 13 9 7 9 9 9 10 10 10 11 13 13 12 11	1 * 1 2 2 3 1 1 3 3 2 1	1 * * 1 * 1 1 1 * * * * * * *
1998 Oct 1993 May 10-12 1991 Jul 25-28	22 24 17	42 36 44	23 25 24	11 14 11		2 1 3

D. The amount of work that is required of you

					Not	
	Completely	Somewhat	Somewhat	Completely	applicable	No
	satisfied	satisfied	dissatisfied	dissatisfied	<u>(vol.)</u>	<u>opinion</u>
					_	
2013 Aug 7-11	51	34	9	4	1	*
2012 Aug 9-12	49	32	13	6	*	*
2012 Aug 11-12	53	30	10	0 7	*	*
2011 Aug 5-8	55	30 30	9	6	*	*
2010 Aug 5-8 2009 Aug 6-9	54	30	8	0 7	*	*
-	-		-	7	*	*
2008 Aug 7-10	50	37	10	3	7	
2007 Aug 13-16	54	34	7	4	1	*
2006 Aug 7-10	52	36	8	4	*	*
2005 Aug 8-11	49	36	11	4	*	
2004 Aug 9-11	53	33	10	4	*	
2003 Aug 4-6	50	31	13	6	*	*
2002 Aug 5-8	51	36	9	4	*	
2001 Aug 16-19	47	35	13	5	*	*
1999 Aug 24-26	46	35	12	6	1	*
1998 Oct	45	40	11	4		*
1993 May 10-12	47	35	13	5		*

E. Your chances for promotion

					Not	
	Completely	Somewhat	Somewhat	Completely	applicable	No
	satisfied	satisfied	dissatisfied	<u>dissatisfied</u>	<u>(vol.)</u>	<u>opinion</u>
2012 A 7 11	29	27	12	12	0	1
2013 Aug 7-11	38	27	13	13	8	1
2012 Aug 9-12	33	31	12	11	12	1
e	39	26	12	14	12	*
2011 Aug 11-14						
2010 Aug 5-8	40	28	10	11	10	1
2009 Aug 6-9	40	26	13	9	12	*
2008 Aug 7-10	35	33	12	7	12	1
2007 Aug 13-16	39	29	11	10	11	*
2006 Aug 7-10	37	25	15	11	11	1
2005 Aug 8-11	28	32	18	8	14	*
2004 Aug 9-11	40	30	11	9	10	*
2003 Aug 4-6	35	27	15	13	10	*
2002 Aug 5-8	35	30	14	11	10	*
2001 Aug 16-19	32	30	13	12	12	1
1999 Aug 24-26	32	32	15	12	9	*
1998 Oct	30	37	16	13		4
1991 Jul 25-28	20	40	18	11		11
1989 Jul 18-21	29	38	19	6		8

F. The flexibility of your hours

	Completely satisfied	Somewhat satisfied	Somewhat dissatisfied	Completely dissatisfied	Not applicable <u>(vol.)</u>	No <u>opinion</u>
2013 Aug 7-11	64	23	7	5	*	1
2012 Aug 9-12 2011 Aug 11-14 2010 Aug 5-8 2009 Aug 6-9 2008 Aug 7-10 2007 Aug 13-16 2006 Aug 7-10 2005 Aug 8-11 2004 Aug 9-11 2003 Aug 4-6 2002 Aug 5-8 2001 Aug 16-19	60 63 64 65 61 68 60 62 62 62 61 63 57	26 24 22 21 26 22 28 23 24 25 27 28	10 7 8 7 7 5 8 8 7 9 8 9	5 5 5 5 4 3 6 5 4 2 5	* 1 1 1 1 1 1 * *	 1 * * 1 1 1 *
1999 Aug 24-26 1991 Jul 25-28 1989 Jul 18-21	56 39 46	20 31 44 40	8 10 10	5 6 3	* 	 1 1

G. The health insurance benefits your employer others						
	Completely <u>satisfied</u>	Somewhat <u>satisfied</u>	Somewhat dissatisfied	Completely dissatisfied	Not applicable <u>(vol.)</u>	No <u>opinion</u>
2013 Aug 7-11	35	25	11	19	9	1
2012 Aug 9-12	35	22	13	18	10	1
2011 Aug 11-14	35	23	12	18	10	2
2010 Aug 5-8	39	26	9	15	10	1
2009 Aug 6-9	43	24	8	15	10	*
2008 Aug 7-10	40	28	8	11	13	*
2007 Aug 13-16	36	28	10	13	12	1
2006 Aug 7-10	31	27	13	13	15	1
2005 Aug 8-11	27	33	11	16	13	*
2004 Aug 9-11	39	26	9	14	12	*
2003 Aug 4-6	34	34	11	11	9	1
2002 Aug 5-8	36	28	12	14	10	*
2001 Aug 16-19	36	27	11	15	11	*
1999 Aug 24-26	33	30	14	14	9	*
1989 Jul 18-21	32	39	14	9		6

G. The health insurance benefits your employer offers

H. The retirement plan your employer offers

	Completely <u>satisfied</u>	Somewhat <u>satisfied</u>	Somewhat dissatisfied	Completely <u>dissatisfied</u>	Not applicable <u>(vol.)</u>	No <u>opinion</u>
2013 Aug 7-11	33	28	11	17	10	2
2012 Aug 9-12	33	26	11	16	12	2
2011 Aug 11-14	34	26	8	20	10	2
2010 Aug 5-8	33	30	11	14	11	1
2009 Aug 6-9	35	26	9	19	12	*
2008 Aug 7-10	34	26	11	14	13	2
2007 Aug 13-16	32	30	9	14	13	2
2006 Aug 7-10	31	31	12	11	14	1
2005 Aug 8-11	27	31	9	18	14	1
2004 Aug 9-11	36	28	10	13	12	1
2003 Aug 4-6	35	31	9	14	10	1
2002 Aug 5-8	29	33	10	16	11	1
2001 Aug 16-19	31	34	8	16	10	1
1999 Aug 24-26	31	30	10	19	9	1

	Completely <u>satisfied</u>	Somewhat <u>satisfied</u>	Somewhat dissatisfied	Completely dissatisfied	Not applicable <u>(vol.)</u>	No <u>opinion</u>
2013 Aug 7-11	48	30	13	8	2	1
2012 Aug 9-12	46	34	10	7	2	1
2011 Aug 11-14	47	31	13	6	2	1
2010 Aug 5-8	49	30	10	9	2	*
2009 Aug 6-9	50	30	12	6	2	*
2008 Aug 7-10	45	35	12	5	2	1
2007 Aug 13-16	47	34	10	7	1	1
2006 Aug 7-10	47	33	10	8	2	*
2005 Aug 8-11	41	34	14	10	1	
2004 Aug 9-11	48	35	9	7	1	*
2003 Aug 4-6	41	38	12	8	1	*
2002 Aug 5-8	46	33	13	7	1	
2001 Aug 16-19	39	36	13	10	2	*
1999 Aug 24-26	38	35	14	11	2	*
1991 Jul 25-28	24	52	17	5		2

I. The recognition you receive at work for your work accomplishments

J. The amount of money you earn

	Completely satisfied	Somewhat satisfied	Somewhat dissatisfied	Completely dissatisfied	Not applicable (vol.)	No <u>opinion</u>
2013 Aug 7-11	29	40	16	14	1	*
2012 Aug 9-12 2011 Aug 11-14 2010 Aug 5-8 2009 Aug 6-9 2008 Aug 7-10 2007 Aug 13-16 2006 Aug 7-10 2005 Aug 8-11 2004 Aug 9-11 2003 Aug 4-6 2002 Aug 5-8 2001 Aug 16-19	30 29 31 26 28 29 31 25 28 28 28 27 24	$ \begin{array}{c} 41\\ 41\\ 43\\ 45\\ 45\\ 46\\ 46\\ 46\\ 46\\ 46\\ 43\\ 46\end{array} $	19 16 15 14 17 15 15 19 16 17 18 18	9 14 11 14 10 10 9 10 10 8 12 12		* * 1 * 1 *
1999 Aug 24-26 1998 Oct 1991 Jul 25-28 1989 Jul 18-21	23 21 13 16	47 48 53 56	16 19 23 19	14 11 10 8	* 	* 1 1 1

K. Your boss or immediate supervisor

					Not	
	Completely	Somewhat	Somewhat	Completely	applicable	No
	satisfied	satisfied	dissatisfied	dissatisfied	<u>(vol.)</u>	<u>opinion</u>
2013 Aug 7-11	56	26	7	4	6	1
2012 Aug 9-12	54	28	7	4	6	1
2011 Aug 11-14	58	23	5	7	6	1
2010 Aug 5-8	58	27	5	4	6	*
2009 Aug 6-9	56	25	6	4	8	*
2008 Aug 7-10	53	26	8	5	7	1
2007 Aug 13-16	60	24	5	4	7	
2006 Aug 7-10	55	29	6	4	6	*
2005 Aug 8-11	50	30	10	5	5	*
2004 Aug 9-11	60	24	6	4	6	*
2003 Aug 4-6	54	28	9	5	4	*
2002 Aug 5-8	56	28	7	5	4	*
2001 Aug 16-19	51	29	8	6	5	1
1999 Aug 24-26	47	35	7	4	7	*
1998 Oct	47	38	7	5		3
1991 Jul 25-28	37	45	10	6		*
1989 Jul 18-21	40	45	9	4		2

L. The physical safety conditions of your workplace

					Not	
	Completely	Somewhat	Somewhat	Completely	applicable	No
	satisfied	satisfied	dissatisfied	dissatisfied	<u>(vol.)</u>	<u>opinion</u>
2013 Aug 7-11	70	21	5	2	1	1
2012 Aug 9-12	73	19	5	3	1	
2011 Aug 11-14	72	19	6	3	1	
2010 Aug 5-8	78	15	3	3	1	*
2009 Aug 6-9	76	19	3	2	*	*
2008 Aug 7-10	73	21	3	2	1	*
2007 Aug 13-16	73	19	6	2	*	*
2006 Aug 7-10	67	23	6	3	1	
2005 Aug 8-11	68	22	8	2	*	
2004 Aug 9-11	73	19	5	2	*	1
2003 Aug 4-6	69	23	5	2	*	1
2002 Aug 5-8	69	23	5	2	1	
2001 Aug 16-19	65	25	6	3	1	*
1999 Aug 24-26	63	28	5	3	1	*

M. Your relations with coworkers

					Not	
	Completely	Somewhat	Somewhat	Completely	applicable	No
	satisfied	satisfied	dissatisfied	dissatisfied	<u>(vol.)</u>	<u>opinion</u>
2013 Aug 7-11	70	24	2	1	3	*
2012 Aug 9-12	69	25	2	3	1	1
2011 Aug 11-14	68	24	2	2	3	1
2010 Aug 5-8	70	24	2	1	2	*
2009 Aug 6-9	69	24	2	1	4	*
2008 Aug 7-10	69	27	1	*	3	*
2007 Aug 13-16	74	20	1	1	4	*
2006 Aug 7-10	67	26	2	1	4	*
2005 Aug 8-11	69	25	3	*	3	*
2004 Aug 9-11	74	22	2		1	1
2003 Aug 4-6	68	29	1	1	1	*
2002 Aug 5-8	66	28	2	2	2	
2001 Aug 16-19	64	28	3	2	3	
1999 Aug 24-26	67	27	2	1	3	
0					-	