

GALLUP NEWS SERVICE

GALLUP POLL SOCIAL SERIES: WORK AND EDUCATION

-- FINAL TOPLINE --

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Results are based on telephone interviews conducted August 5-9, 2015 with a random sample of –1,011—adults, aged 18+, living in all 50 U.S. states and the District of Columbia. For results based on this sample of national adults, the margin of sampling error is ± 4 percentage points at the 95% confidence level.

For results based on the sample of –504—national adults in Form A and –507—national adults in Form B, the margin of sampling error is ± 6 percentage points.

For results based on the sample of –485—adults who are employed full- or part-time, the maximum margin of sampling error is ± 6 percentage points.

For results based on the sample of –213—parents with children in Kindergarten through Grade 12, the maximum margin of sampling error is ± 9 percentage points.

For results based on the sample of –514—men, the maximum margin of sampling error is ± 6 percentage points.

For results based on the sample of –497—women, the maximum margin of sampling error is ± 6 percentage points.

For results based on the sample of –419—Democrats and Democratic-leaning independents, the maximum margin of sampling error is ± 6 percentage points.

Interviews are conducted with respondents on landline telephones and cellular phones, with interviews conducted in Spanish for respondents who are primarily Spanish-speaking. Each sample of national adults includes a minimum quota of 50% cell phone respondents and 50% landline respondents, with additional minimum quotas by region. Landline and cell phone telephone numbers are selected using random digit dial methods. Landline respondents are chosen at random within each household on the basis of which member had the most recent birthday.

Samples are weighted to correct for unequal selection probability, non-response, and double coverage of landline and cell users in the two sampling frames. They are also weighted to match the national demographics of gender, age, race, Hispanic ethnicity, education, region, population density, and phone status (cell phone-only/landline only/both and cell phone mostly). Demographic weighting targets are based on the March 2014 Current Population Survey figures for the aged 18 and older U.S. population. Phone status targets are based on the July-December 2014 National Health Interview Survey. Population density targets are based on the 2010 census. All reported margins of sampling error include the computed design effects for weighting.

In addition to sampling error, question wording and practical difficulties in conducting surveys can introduce error or bias into the findings of public opinion polls.

13. *(Asked of adults who are employed full or part-time)* Now I'll read a list of job characteristics. For each, please tell me how satisfied or dissatisfied you are with your current job in this regard. First, are you completely satisfied, somewhat satisfied, somewhat dissatisfied, or completely dissatisfied with [RANDOM ORDER]?

BASED ON --485-- ADULTS EMPLOYED FULL OR PART-TIME

2015 Aug 5-9

(sorted by "completely satisfied")

	Completely satisfied	Somewhat satisfied	Total satisfied
Your relations with coworkers	72	20	92
The physical safety conditions of your workplace	70	20	90
The flexibility of your hours	58	25	83
The amount of vacation time you receive	57	20	77
Your job security	57	27	84
Your boss or immediate supervisor	54	29	83
The amount of work that is required of you	53	29	82
The recognition you receive at work for your work accomplishments	45	31	76
The health insurance benefits your employer offers	40	26	66
The retirement plan your employer offers	35	27	62
Your chances for promotion	35	36	71
The amount of money you earn	33	36	69
The amount of on-the-job stress in your job	28	35	63

Q.13 continued on next page

Q.13 (SATISFACTION WITH JOB ASPECTS) CONTINUED

FULL TRENDS: JOB SATISFACTION

A. Your job security

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2015 Aug 5-9	57	27	9	7	*	1
2014 Aug 7-10	58	31	6	3	1	*
2013 Aug 7-11	51	31	11	6	1	1
2012 Aug 9-12	49	34	10	5	1	*
2011 Aug 11-14	49	33	10	8	*	--
2010 Aug 5-8	51	33	7	7	1	--
2009 Aug 6-9	50	30	10	8	1	*
2008 Aug 7-10	55	31	8	5	*	1
2007 Aug 13-16	56	31	6	6	1	*
2006 Aug 7-10	55	29	10	5	1	*
2005 Aug 8-11	52	31	9	7	1	*
2004 Aug 9-11	54	28	11	6	1	*
2003 Aug 4-6	48	35	7	8	1	1
2002 Aug 5-8	55	30	7	7	*	1
2001 Aug 16-19	54	30	8	7	1	*
1999 Aug 24-26	48	33	11	7	1	*
1993 May 10-12	46	33	9	11	--	1

B. The amount of vacation time you receive

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2015 Aug 5-9	57	20	11	9	3	*
2014 Aug 7-10	59	22	7	7	5	*
2013 Aug 7-11	54	22	9	10	3	1
2012 Aug 9-12	54	20	10	10	5	*
2011 Aug 11-14	54	21	10	10	3	1
2010 Aug 5-8	60	19	9	8	4	--
2009 Aug 6-9	56	20	9	10	4	*
2008 Aug 7-10	51	27	10	8	3	1
2007 Aug 13-16	55	24	7	9	5	*
2006 Aug 7-10	54	27	7	8	4	*
2005 Aug 8-11	47	28	11	11	1	*
2004 Aug 9-11	52	27	9	8	4	*
2003 Aug 4-6	53	26	9	8	2	2
2002 Aug 5-8	50	25	11	11	3	*
2001 Aug 16-19	52	25	9	9	5	*
1999 Aug 24-26	50	30	9	9	2	--
1993 May 10-12	50	22	13	13	--	2

Q.13 (SATISFACTION WITH JOB ASPECTS) CONTINUED

C. The amount of on-the-job stress in your job

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2015 Aug 5-9	28	35	19	14	2	1
2014 Aug 7-10	27	42	18	10	1	1
2013 Aug 7-11	28	39	20	11	1	2
2012 Aug 9-12	29	37	20	13	1	1
2011 Aug 11-14	28	38	21	13	*	*
2010 Aug 5-8	26	42	19	13	1	*
2009 Aug 6-9	28	41	21	9	1	*
2008 Aug 7-10	27	42	21	7	2	1
2007 Aug 13-16	32	43	14	9	2	*
2006 Aug 7-10	22	43	22	9	3	1
2005 Aug 8-11	27	36	25	10	1	1
2004 Aug 9-11	27	37	24	10	1	1
2003 Aug 4-6	26	36	23	11	3	1
2002 Aug 5-8	20	46	18	13	3	*
2001 Aug 16-19	22	40	23	13	2	*
1999 Aug 24-26	21	44	22	12	1	*
1993 May 10-12	24	36	25	14	--	1

D. The amount of work that is required of you

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2015 Aug 5-9	53	29	10	6	*	1
2014 Aug 7-10	56	29	11	2	*	1
2013 Aug 7-11	51	34	9	4	1	*
2012 Aug 9-12	49	32	13	6	*	*
2011 Aug 11-14	53	30	10	7	*	*
2010 Aug 5-8	55	30	9	6	*	*
2009 Aug 6-9	54	30	8	7	*	*
2008 Aug 7-10	50	37	10	3	*	*
2007 Aug 13-16	54	34	7	4	1	*
2006 Aug 7-10	52	36	8	4	*	*
2005 Aug 8-11	49	36	11	4	*	--
2004 Aug 9-11	53	33	10	4	*	--
2003 Aug 4-6	50	31	13	6	*	*
2002 Aug 5-8	51	36	9	4	*	--
2001 Aug 16-19	47	35	13	5	*	*
1999 Aug 24-26	46	35	12	6	1	*
1993 May 10-12	47	35	13	5	--	*

Q.13 (SATISFACTION WITH JOB ASPECTS) CONTINUED

E. Your chances for promotion

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2015 Aug 5-9	35	36	10	12	6	1
2014 Aug 7-10	38	30	12	11	7	1
2013 Aug 7-11	38	27	13	13	8	1
2012 Aug 9-12	33	31	12	11	12	1
2011 Aug 11-14	39	26	12	14	10	*
2010 Aug 5-8	40	28	10	11	10	1
2009 Aug 6-9	40	26	13	9	12	*
2008 Aug 7-10	35	33	12	7	12	1
2007 Aug 13-16	39	29	11	10	11	*
2006 Aug 7-10	37	25	15	11	11	1
2005 Aug 8-11	28	32	18	8	14	*
2004 Aug 9-11	40	30	11	9	10	*
2003 Aug 4-6	35	27	15	13	10	*
2002 Aug 5-8	35	30	14	11	10	*
2001 Aug 16-19	32	30	13	12	12	1
1999 Aug 24-26	32	32	15	12	9	*

F. The flexibility of your hours

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2015 Aug 5-9	58	25	9	7	*	2
2014 Aug 7-10	63	27	6	4	*	*
2013 Aug 7-11	64	23	7	5	*	1
2012 Aug 9-12	60	26	10	5	*	--
2011 Aug 11-14	63	24	7	5	*	1
2010 Aug 5-8	64	22	8	5	1	*
2009 Aug 6-9	65	21	7	5	1	*
2008 Aug 7-10	61	26	7	5	1	--
2007 Aug 13-16	68	22	5	4	1	*
2006 Aug 7-10	60	28	8	3	1	--
2005 Aug 8-11	62	23	8	6	1	--
2004 Aug 9-11	62	24	7	5	1	1
2003 Aug 4-6	61	25	9	4	*	1
2002 Aug 5-8	63	27	8	2	*	--
2001 Aug 16-19	57	28	9	5	1	*
1999 Aug 24-26	56	31	8	5	*	--

Q.13 (SATISFACTION WITH JOB ASPECTS) CONTINUED

G. The health insurance benefits your employer offers

	Completely <u>satisfied</u>	Somewhat <u>satisfied</u>	Somewhat <u>dissatisfied</u>	Completely <u>dissatisfied</u>	Not applicable (vol.)	No <u>opinion</u>
2015 Aug 5-9	40	26	12	14	8	1
2014 Aug 7-10	39	22	12	12	13	2
2013 Aug 7-11	35	25	11	19	9	1
2012 Aug 9-12	35	22	13	18	10	1
2011 Aug 11-14	35	23	12	18	10	2
2010 Aug 5-8	39	26	9	15	10	1
2009 Aug 6-9	43	24	8	15	10	*
2008 Aug 7-10	40	28	8	11	13	*
2007 Aug 13-16	36	28	10	13	12	1
2006 Aug 7-10	31	27	13	13	15	1
2005 Aug 8-11	27	33	11	16	13	*
2004 Aug 9-11	39	26	9	14	12	*
2003 Aug 4-6	34	34	11	11	9	1
2002 Aug 5-8	36	28	12	14	10	*
2001 Aug 16-19	36	27	11	15	11	*
1999 Aug 24-26	33	30	14	14	9	*

H. The retirement plan your employer offers

	Completely <u>satisfied</u>	Somewhat <u>satisfied</u>	Somewhat <u>dissatisfied</u>	Completely <u>dissatisfied</u>	Not applicable (vol.)	No <u>opinion</u>
2015 Aug 5-9	35	27	12	15	9	2
2014 Aug 7-10	36	27	10	13	13	*
2013 Aug 7-11	33	28	11	17	10	2
2012 Aug 9-12	33	26	11	16	12	2
2011 Aug 11-14	34	26	8	20	10	2
2010 Aug 5-8	33	30	11	14	11	1
2009 Aug 6-9	35	26	9	19	12	*
2008 Aug 7-10	34	26	11	14	13	2
2007 Aug 13-16	32	30	9	14	13	2
2006 Aug 7-10	31	31	12	11	14	1
2005 Aug 8-11	27	31	9	18	14	1
2004 Aug 9-11	36	28	10	13	12	1
2003 Aug 4-6	35	31	9	14	10	1
2002 Aug 5-8	29	33	10	16	11	1
2001 Aug 16-19	31	34	8	16	10	1
1999 Aug 24-26	31	30	10	19	9	1

Q.13 (SATISFACTION WITH JOB ASPECTS) CONTINUED

I. The recognition you receive at work for your work accomplishments

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2015 Aug 5-9	45	31	10	12	1	1
2014 Aug 7-10	53	30	9	7	1	*
2013 Aug 7-11	48	30	13	8	2	1
2012 Aug 9-12	46	34	10	7	2	1
2011 Aug 11-14	47	31	13	6	2	1
2010 Aug 5-8	49	30	10	9	2	*
2009 Aug 6-9	50	30	12	6	2	*
2008 Aug 7-10	45	35	12	5	2	1
2007 Aug 13-16	47	34	10	7	1	1
2006 Aug 7-10	47	33	10	8	2	*
2005 Aug 8-11	41	34	14	10	1	--
2004 Aug 9-11	48	35	9	7	1	*
2003 Aug 4-6	41	38	12	8	1	*
2002 Aug 5-8	46	33	13	7	1	--
2001 Aug 16-19	39	36	13	10	2	*
1999 Aug 24-26	38	35	14	11	2	*

J. The amount of money you earn

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2015 Aug 5-9	33	36	18	12	*	1
2014 Aug 7-10	31	44	15	10	--	*
2013 Aug 7-11	29	40	16	14	1	*
2012 Aug 9-12	30	41	19	9	--	*
2011 Aug 11-14	29	41	16	14	*	--
2010 Aug 5-8	31	43	15	11	*	--
2009 Aug 6-9	26	45	14	14	*	--
2008 Aug 7-10	28	45	17	10	*	*
2007 Aug 13-16	29	46	15	10	--	*
2006 Aug 7-10	31	44	15	9	--	1
2005 Aug 8-11	25	46	19	10	*	*
2004 Aug 9-11	28	46	16	10	--	*
2003 Aug 4-6	28	46	17	8	*	1
2002 Aug 5-8	27	43	18	12	*	*
2001 Aug 16-19	24	46	18	12	*	*
1999 Aug 24-26	23	47	16	14	*	*

Q.13 (SATISFACTION WITH JOB ASPECTS) CONTINUED

K. Your boss or immediate supervisor

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2015 Aug 5-9	54	29	6	5	4	1
2014 Aug 7-10	60	27	6	2	4	1
2013 Aug 7-11	56	26	7	4	6	1
2012 Aug 9-12	54	28	7	4	6	1
2011 Aug 11-14	58	23	5	7	6	1
2010 Aug 5-8	58	27	5	4	6	*
2009 Aug 6-9	56	25	6	4	8	*
2008 Aug 7-10	53	26	8	5	7	1
2007 Aug 13-16	60	24	5	4	7	--
2006 Aug 7-10	55	29	6	4	6	*
2005 Aug 8-11	50	30	10	5	5	*
2004 Aug 9-11	60	24	6	4	6	*
2003 Aug 4-6	54	28	9	5	4	*
2002 Aug 5-8	56	28	7	5	4	*
2001 Aug 16-19	51	29	8	6	5	1
1999 Aug 24-26	47	35	7	4	7	*

L. The physical safety conditions of your workplace

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2015 Aug 5-9	70	20	6	3	1	1
2014 Aug 7-10	74	19	6	1	1	*
2013 Aug 7-11	70	21	5	2	1	1
2012 Aug 9-12	73	19	5	3	1	--
2011 Aug 11-14	72	19	6	3	1	--
2010 Aug 5-8	78	15	3	3	1	*
2009 Aug 6-9	76	19	3	2	*	*
2008 Aug 7-10	73	21	3	2	1	*
2007 Aug 13-16	73	19	6	2	*	*
2006 Aug 7-10	67	23	6	3	1	--
2005 Aug 8-11	68	22	8	2	*	--
2004 Aug 9-11	73	19	5	2	*	1
2003 Aug 4-6	69	23	5	2	*	1
2002 Aug 5-8	69	23	5	2	1	--
2001 Aug 16-19	65	25	6	3	1	*
1999 Aug 24-26	63	28	5	3	1	*

Q.13 (SATISFACTION WITH JOB ASPECTS) CONTINUED

M. Your relations with coworkers

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2015 Aug 5-9	72	20	3	1	3	1
2014 Aug 7-10	71	24	1	1	3	*
2013 Aug 7-11	70	24	2	1	3	*
2012 Aug 9-12	69	25	2	3	1	1
2011 Aug 11-14	68	24	2	2	3	1
2010 Aug 5-8	70	24	2	1	2	*
2009 Aug 6-9	69	24	2	1	4	*
2008 Aug 7-10	69	27	1	*	3	*
2007 Aug 13-16	74	20	1	1	4	*
2006 Aug 7-10	67	26	2	1	4	*
2005 Aug 8-11	69	25	3	*	3	*
2004 Aug 9-11	74	22	2	--	1	1
2003 Aug 4-6	68	29	1	1	1	*
2002 Aug 5-8	66	28	2	2	2	--
2001 Aug 16-19	64	28	3	2	3	--
1999 Aug 24-26	67	27	2	1	3	--