

GALLUP NEWS SERVICE
GALLUP POLL SOCIAL SERIES:
WORK AND EDUCATION

-- FINAL TOPLINE --

Timberline: 937008
JT: 056
Princeton Job #: 17-08-009

Jeff Jones, Lydia Saad
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Results are based on telephone interviews conducted August 2-6, 2017 with a random sample of –1,017—adults, ages 18+, living in all 50 U.S. states and the District of Columbia. For results based on this sample of national adults, the margin of sampling error is ± 4 percentage points at the 95% confidence level.

For results based on the sample of –538—national adults in Form A, the margin of sampling error is ± 5 percentage points.

For results based on the sample of –479—national adults in Form B, the margins of sampling error is ± 6 percentage points.

For results based on the sample of –514—adults who are employed full- or part-time, the maximum margin of sampling error is ± 5 percentage points.

For results based on the sample of –233—parents with children in Kindergarten through Grade 12, the maximum margin of sampling error is ± 8 percentage points.

Interviews are conducted with respondents on landline telephones and cellular phones, with interviews conducted in Spanish for respondents who are primarily Spanish-speaking. Each sample of national adults includes a minimum quota of 70% cell phone respondents and 30% landline respondents, with additional minimum quotas by time zone within region. Landline and cell phone telephone numbers are selected using random digit dial methods. Gallup obtained sample for this study from Survey Sampling International. Landline respondents are chosen at random within each household on the basis of which member has the next birthday.

Samples are weighted to correct for unequal selection probability, non-response, and double coverage of landline and cell users in the two sampling frames. They are also weighted to match the national demographics of gender, age, race, Hispanic ethnicity, education, region, population density, and phone status (cell phone-only/landline only/both and cell phone mostly). Demographic weighting targets are based on the March 2016 Current Population Survey figures for the aged 18 and older U.S. population. Phone status targets are based on the January-June 2016 National Health Interview Survey. Population density targets are based on the 2010 census. All reported margins of sampling error include the computed design effects for weighting.

In addition to sampling error, question wording and practical difficulties in conducting surveys can introduce error or bias into the findings of public opinion polls. For questions about how this survey was conducted, please contact galluphelp@gallup.com.

14. *(Asked of adults who are employed full or part-time)* Now I'll read a list of job characteristics. For each, please tell me how satisfied or dissatisfied you are with your current job in this regard. First, are you completely satisfied, somewhat satisfied, somewhat dissatisfied, or completely dissatisfied with [RANDOM ORDER]?

BASED ON --514-- ADULTS EMPLOYED FULL OR PART-TIME

2017 Aug 2-6

(sorted by "completely satisfied")

	Completely satisfied	Somewhat satisfied	Total satisfied
The physical safety conditions of your workplace	79	16	95
Your relations with coworkers	76	19	95
The flexibility of your hours	64	27	91
Your job security	60	31	91
Your boss or immediate supervisor	60	21	81
The amount of vacation time you receive	56	23	79
The amount of work that is required of you	52	34	86
The recognition you receive at work for your work accomplishments	48	33	81
Your chances for promotion	40	33	73
The health insurance benefits your employer offers	40	27	67
The retirement plan your employer offers	36	32	68
The amount of money you earn	30	48	78
The amount of on-the-job stress in your job	25	44	69

Q.14 continued on next page

Q.14 (SATISFACTION WITH JOB ASPECTS) CONTINUED

FULL TRENDS: JOB SATISFACTION

A. Your job security

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2017 Aug 2-6	60	31	5	3	1	1
2016 Aug 3-7	65	22	7	5	*	*
2015 Aug 5-9	57	27	9	7	*	1
2014 Aug 7-10	58	31	6	3	1	*
2013 Aug 7-11	51	31	11	6	1	1
2012 Aug 9-12	49	34	10	5	1	*
2011 Aug 11-14	49	33	10	8	*	--
2010 Aug 5-8	51	33	7	7	1	--
2009 Aug 6-9	50	30	10	8	1	*
2008 Aug 7-10	55	31	8	5	*	1
2007 Aug 13-16	56	31	6	6	1	*
2006 Aug 7-10	55	29	10	5	1	*
2005 Aug 8-11	52	31	9	7	1	*
2004 Aug 9-11	54	28	11	6	1	*
2003 Aug 4-6	48	35	7	8	1	1
2002 Aug 5-8	55	30	7	7	*	1
2001 Aug 16-19	54	30	8	7	1	*
1999 Aug 24-26	48	33	11	7	1	*
1993 May 10-12	46	33	9	11	--	1

B. The amount of vacation time you receive

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2017 Aug 2-6	56	23	9	9	3	*
2016 Aug 3-7	56	24	8	8	3	*
2015 Aug 5-9	57	20	11	9	3	*
2014 Aug 7-10	59	22	7	7	5	*
2013 Aug 7-11	54	22	9	10	3	1
2012 Aug 9-12	54	20	10	10	5	*
2011 Aug 11-14	54	21	10	10	3	1
2010 Aug 5-8	60	19	9	8	4	--
2009 Aug 6-9	56	20	9	10	4	*
2008 Aug 7-10	51	27	10	8	3	1
2007 Aug 13-16	55	24	7	9	5	*
2006 Aug 7-10	54	27	7	8	4	*
2005 Aug 8-11	47	28	11	11	1	*
2004 Aug 9-11	52	27	9	8	4	*
2003 Aug 4-6	53	26	9	8	2	2
2002 Aug 5-8	50	25	11	11	3	*
2001 Aug 16-19	52	25	9	9	5	*
1999 Aug 24-26	50	30	9	9	2	--
1993 May 10-12	50	22	13	13	--	2

Q.14 (SATISFACTION WITH JOB ASPECTS) CONTINUED

C. The amount of on-the-job stress in your job

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2017 Aug 2-6	25	44	19	10	1	1
2016 Aug 3-7	34	36	19	10	1	*
2015 Aug 5-9	28	35	19	14	2	1
2014 Aug 7-10	27	42	18	10	1	1
2013 Aug 7-11	28	39	20	11	1	2
2012 Aug 9-12	29	37	20	13	1	1
2011 Aug 11-14	28	38	21	13	*	*
2010 Aug 5-8	26	42	19	13	1	*
2009 Aug 6-9	28	41	21	9	1	*
2008 Aug 7-10	27	42	21	7	2	1
2007 Aug 13-16	32	43	14	9	2	*
2006 Aug 7-10	22	43	22	9	3	1
2005 Aug 8-11	27	36	25	10	1	1
2004 Aug 9-11	27	37	24	10	1	1
2003 Aug 4-6	26	36	23	11	3	1
2002 Aug 5-8	20	46	18	13	3	*
2001 Aug 16-19	22	40	23	13	2	*
1999 Aug 24-26	21	44	22	12	1	*
1993 May 10-12	24	36	25	14	--	1

D. The amount of work that is required of you

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2017 Aug 2-6	52	34	10	3	*	--
2016 Aug 3-7	58	28	9	4	*	1
2015 Aug 5-9	53	29	10	6	*	1
2014 Aug 7-10	56	29	11	2	*	1
2013 Aug 7-11	51	34	9	4	1	*
2012 Aug 9-12	49	32	13	6	*	*
2011 Aug 11-14	53	30	10	7	*	*
2010 Aug 5-8	55	30	9	6	*	*
2009 Aug 6-9	54	30	8	7	*	*
2008 Aug 7-10	50	37	10	3	*	*
2007 Aug 13-16	54	34	7	4	1	*
2006 Aug 7-10	52	36	8	4	*	*
2005 Aug 8-11	49	36	11	4	*	--
2004 Aug 9-11	53	33	10	4	*	--
2003 Aug 4-6	50	31	13	6	*	*
2002 Aug 5-8	51	36	9	4	*	--
2001 Aug 16-19	47	35	13	5	*	*
1999 Aug 24-26	46	35	12	6	1	*
1993 May 10-12	47	35	13	5	--	*

Q.14 (SATISFACTION WITH JOB ASPECTS) CONTINUED

E. Your chances for promotion

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2017 Aug 2-6	40	33	12	7	7	1
2016 Aug 3-7	43	29	9	9	9	1
2015 Aug 5-9	35	36	10	12	6	1
2014 Aug 7-10	38	30	12	11	7	1
2013 Aug 7-11	38	27	13	13	8	1
2012 Aug 9-12	33	31	12	11	12	1
2011 Aug 11-14	39	26	12	14	10	*
2010 Aug 5-8	40	28	10	11	10	1
2009 Aug 6-9	40	26	13	9	12	*
2008 Aug 7-10	35	33	12	7	12	1
2007 Aug 13-16	39	29	11	10	11	*
2006 Aug 7-10	37	25	15	11	11	1
2005 Aug 8-11	28	32	18	8	14	*
2004 Aug 9-11	40	30	11	9	10	*
2003 Aug 4-6	35	27	15	13	10	*
2002 Aug 5-8	35	30	14	11	10	*
2001 Aug 16-19	32	30	13	12	12	1
1999 Aug 24-26	32	32	15	12	9	*

F. The flexibility of your hours

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2017 Aug 2-6	64	27	6	3	*	*
2016 Aug 3-7	67	23	6	4	*	*
2015 Aug 5-9	58	25	9	7	*	2
2014 Aug 7-10	63	27	6	4	*	*
2013 Aug 7-11	64	23	7	5	*	1
2012 Aug 9-12	60	26	10	5	*	--
2011 Aug 11-14	63	24	7	5	*	1
2010 Aug 5-8	64	22	8	5	1	*
2009 Aug 6-9	65	21	7	5	1	*
2008 Aug 7-10	61	26	7	5	1	--
2007 Aug 13-16	68	22	5	4	1	*
2006 Aug 7-10	60	28	8	3	1	--
2005 Aug 8-11	62	23	8	6	1	--
2004 Aug 9-11	62	24	7	5	1	1
2003 Aug 4-6	61	25	9	4	*	1
2002 Aug 5-8	63	27	8	2	*	--
2001 Aug 16-19	57	28	9	5	1	*
1999 Aug 24-26	56	31	8	5	*	--

Q.14 (SATISFACTION WITH JOB ASPECTS) CONTINUED

G. The health insurance benefits your employer offers

	Completely <u>satisfied</u>	Somewhat <u>satisfied</u>	Somewhat <u>dissatisfied</u>	Completely <u>dissatisfied</u>	Not applicable (vol.)	No <u>opinion</u>
2017 Aug 2-6	40	27	13	13	6	*
2016 Aug 3-7	37	28	10	14	11	1
2015 Aug 5-9	40	26	12	14	8	1
2014 Aug 7-10	39	22	12	12	13	2
2013 Aug 7-11	35	25	11	19	9	1
2012 Aug 9-12	35	22	13	18	10	1
2011 Aug 11-14	35	23	12	18	10	2
2010 Aug 5-8	39	26	9	15	10	1
2009 Aug 6-9	43	24	8	15	10	*
2008 Aug 7-10	40	28	8	11	13	*
2007 Aug 13-16	36	28	10	13	12	1
2006 Aug 7-10	31	27	13	13	15	1
2005 Aug 8-11	27	33	11	16	13	*
2004 Aug 9-11	39	26	9	14	12	*
2003 Aug 4-6	34	34	11	11	9	1
2002 Aug 5-8	36	28	12	14	10	*
2001 Aug 16-19	36	27	11	15	11	*
1999 Aug 24-26	33	30	14	14	9	*

H. The retirement plan your employer offers

	Completely <u>satisfied</u>	Somewhat <u>satisfied</u>	Somewhat <u>dissatisfied</u>	Completely <u>dissatisfied</u>	Not applicable (vol.)	No <u>opinion</u>
2017 Aug 2-6	36	32	10	13	8	*
2016 Aug 3-7	44	24	7	14	10	2
2015 Aug 5-9	35	27	12	15	9	2
2014 Aug 7-10	36	27	10	13	13	*
2013 Aug 7-11	33	28	11	17	10	2
2012 Aug 9-12	33	26	11	16	12	2
2011 Aug 11-14	34	26	8	20	10	2
2010 Aug 5-8	33	30	11	14	11	1
2009 Aug 6-9	35	26	9	19	12	*
2008 Aug 7-10	34	26	11	14	13	2
2007 Aug 13-16	32	30	9	14	13	2
2006 Aug 7-10	31	31	12	11	14	1
2005 Aug 8-11	27	31	9	18	14	1
2004 Aug 9-11	36	28	10	13	12	1
2003 Aug 4-6	35	31	9	14	10	1
2002 Aug 5-8	29	33	10	16	11	1
2001 Aug 16-19	31	34	8	16	10	1
1999 Aug 24-26	31	30	10	19	9	1

Q.14 (SATISFACTION WITH JOB ASPECTS) CONTINUED

I. The recognition you receive at work for your work accomplishments

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2017 Aug 2-6	48	33	9	7	2	1
2016 Aug 3-7	55	30	9	5	2	*
2015 Aug 5-9	45	31	10	12	1	1
2014 Aug 7-10	53	30	9	7	1	*
2013 Aug 7-11	48	30	13	8	2	1
2012 Aug 9-12	46	34	10	7	2	1
2011 Aug 11-14	47	31	13	6	2	1
2010 Aug 5-8	49	30	10	9	2	*
2009 Aug 6-9	50	30	12	6	2	*
2008 Aug 7-10	45	35	12	5	2	1
2007 Aug 13-16	47	34	10	7	1	1
2006 Aug 7-10	47	33	10	8	2	*
2005 Aug 8-11	41	34	14	10	1	--
2004 Aug 9-11	48	35	9	7	1	*
2003 Aug 4-6	41	38	12	8	1	*
2002 Aug 5-8	46	33	13	7	1	--
2001 Aug 16-19	39	36	13	10	2	*
1999 Aug 24-26	38	35	14	11	2	*

J. The amount of money you earn

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2017 Aug 2-6	30	48	14	8	--	*
2016 Aug 3-7	41	35	13	10	1	*
2015 Aug 5-9	33	36	18	12	*	1
2014 Aug 7-10	31	44	15	10	--	*
2013 Aug 7-11	29	40	16	14	1	*
2012 Aug 9-12	30	41	19	9	--	*
2011 Aug 11-14	29	41	16	14	*	--
2010 Aug 5-8	31	43	15	11	*	--
2009 Aug 6-9	26	45	14	14	*	--
2008 Aug 7-10	28	45	17	10	*	*
2007 Aug 13-16	29	46	15	10	--	*
2006 Aug 7-10	31	44	15	9	--	1
2005 Aug 8-11	25	46	19	10	*	*
2004 Aug 9-11	28	46	16	10	--	*
2003 Aug 4-6	28	46	17	8	*	1
2002 Aug 5-8	27	43	18	12	*	*
2001 Aug 16-19	24	46	18	12	*	*
1999 Aug 24-26	23	47	16	14	*	*

Q.14 (SATISFACTION WITH JOB ASPECTS) CONTINUED

K. Your boss or immediate supervisor

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2017 Aug 2-6	60	21	8	6	5	*
2016 Aug 3-7	61	23	5	3	6	*
2015 Aug 5-9	54	29	6	5	4	1
2014 Aug 7-10	60	27	6	2	4	1
2013 Aug 7-11	56	26	7	4	6	1
2012 Aug 9-12	54	28	7	4	6	1
2011 Aug 11-14	58	23	5	7	6	1
2010 Aug 5-8	58	27	5	4	6	*
2009 Aug 6-9	56	25	6	4	8	*
2008 Aug 7-10	53	26	8	5	7	1
2007 Aug 13-16	60	24	5	4	7	--
2006 Aug 7-10	55	29	6	4	6	*
2005 Aug 8-11	50	30	10	5	5	*
2004 Aug 9-11	60	24	6	4	6	*
2003 Aug 4-6	54	28	9	5	4	*
2002 Aug 5-8	56	28	7	5	4	*
2001 Aug 16-19	51	29	8	6	5	1
1999 Aug 24-26	47	35	7	4	7	*

L. The physical safety conditions of your workplace

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2017 Aug 2-6	79	16	4	1	*	--
2016 Aug 3-7	76	17	4	2	1	*
2015 Aug 5-9	70	20	6	3	1	1
2014 Aug 7-10	74	19	6	1	1	*
2013 Aug 7-11	70	21	5	2	1	1
2012 Aug 9-12	73	19	5	3	1	--
2011 Aug 11-14	72	19	6	3	1	--
2010 Aug 5-8	78	15	3	3	1	*
2009 Aug 6-9	76	19	3	2	*	*
2008 Aug 7-10	73	21	3	2	1	*
2007 Aug 13-16	73	19	6	2	*	*
2006 Aug 7-10	67	23	6	3	1	--
2005 Aug 8-11	68	22	8	2	*	--
2004 Aug 9-11	73	19	5	2	*	1
2003 Aug 4-6	69	23	5	2	*	1
2002 Aug 5-8	69	23	5	2	1	--
2001 Aug 16-19	65	25	6	3	1	*
1999 Aug 24-26	63	28	5	3	1	*

Q.14 (SATISFACTION WITH JOB ASPECTS) CONTINUED

M. Your relations with coworkers

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2017 Aug 2-6	76	19	3	*	2	*
2016 Aug 3-7	71	23	2	1	3	--
2015 Aug 5-9	72	20	3	1	3	1
2014 Aug 7-10	71	24	1	1	3	*
2013 Aug 7-11	70	24	2	1	3	*
2012 Aug 9-12	69	25	2	3	1	1
2011 Aug 11-14	68	24	2	2	3	1
2010 Aug 5-8	70	24	2	1	2	*
2009 Aug 6-9	69	24	2	1	4	*
2008 Aug 7-10	69	27	1	*	3	*
2007 Aug 13-16	74	20	1	1	4	*
2006 Aug 7-10	67	26	2	1	4	*
2005 Aug 8-11	69	25	3	*	3	*
2004 Aug 9-11	74	22	2	--	1	1
2003 Aug 4-6	68	29	1	1	1	*
2002 Aug 5-8	66	28	2	2	2	--
2001 Aug 16-19	64	28	3	2	3	--
1999 Aug 24-26	67	27	2	1	3	--

16. *(Asked of adults who are employed full or part-time)* How are you paid at work – [ROTATED: do you have a salary, are you paid by the hour, (or) are you mostly paid on commission]?

BASED ON --514-- ADULTS EMPLOYED FULL OR PART-TIME

	<u>Salary</u>	<u>Hourly</u>	<u>Commission</u>	<u>Other (vol.)</u>	<u>No opinion</u>
2017 Aug 2-6	40	50	7	2	1
2016 Aug 3-7	44	44	7	4	*
2014 Aug 7-10	39	50	7	3	1
2007 Aug 13-16	38	51	5	6	*
2005 Aug 8-11	39	51	6	4	*
2002 Aug 5-8	41	47	7	4	1