

**GALLUP NEWS SERVICE**

**GALLUP POLL SOCIAL SERIES:  
WORK AND EDUCATION**

**-- FINAL TOPLINE --**

Timberline: 937614  
JT: 394  
Princeton Job #: 20-08-014

July 30-August 12, 2020

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Results are based on telephone interviews conducted July 30-August 12, 2020 with a random sample of –1,031—adults, ages 18+, living in all 50 U.S. states and the District of Columbia. For results based on this sample of national adults, the margin of sampling error is  $\pm 4$  percentage points at the 95% confidence level.

For results based on the sample of –529—adults who are employed full- or part-time, the maximum margin of sampling error is  $\pm 5$  percentage points.

Interviews are conducted with respondents on landline telephones and cellular phones, with interviews conducted in Spanish for respondents who are primarily Spanish-speaking. Each sample of national adults includes a minimum quota of 70% cell phone respondents and 30% landline respondents, with additional minimum quotas by time zone within region. Landline and cell phone telephone numbers are selected using random digit dial methods. Gallup obtained sample for this study from Dynata. Landline respondents are chosen at random within each household on the basis of which member has the next birthday.

Samples are weighted to correct for unequal selection probability, non-response, and double coverage of landline and cell users in the two sampling frames. They are also weighted to match the national demographics of gender, age, race, Hispanic ethnicity, education, region, population density, and phone status (cell phone-only/landline only/both and cell phone mostly). Demographic weighting targets are based on the March 2018 Current Population Survey figures for the aged 18 and older U.S. population. Phone status targets are based on the January-June 2019 National Health Interview Survey. Population density targets are based on the 2010 census. All reported margins of sampling error include the computed design effects for weighting.

In addition to sampling error, question wording and practical difficulties in conducting surveys can introduce error or bias into the findings of public opinion polls. For questions about how this survey was conducted, please contact [galluphelp@gallup.com](mailto:galluphelp@gallup.com).

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12. *(Asked of adults who are employed full or part-time)* Now I'll read a list of job characteristics. For each, please tell me how satisfied or dissatisfied you are with your current job in this regard. First, are you completely satisfied, somewhat satisfied, somewhat dissatisfied, or completely dissatisfied with [RANDOM ORDER]?

**BASED ON --529-- ADULTS EMPLOYED FULL OR PART-TIME**

**2020 Jul 30-Aug 12**

**(sorted by "completely satisfied")**

|   | Completely<br>satisfied | Somewhat<br>satisfied | Total<br>satisfied |
|---|-------------------------|-----------------------|--------------------|
| Your relations with coworkers                                     | 75                      | 20                    | 95                 |
| The flexibility of your hours                                     | 68                      | 22                    | 90                 |
| The physical safety conditions of your workplace                  | 65                      | 24                    | 89                 |
| Your job security   | 64                      | 26                    | 90                 |
| Your boss or immediate supervisor                                 | 63                      | 20                    | 83                 |
| The amount of work that is required of you                        | 60                      | 28                    | 88                 |
| The recognition you receive at work for your work accomplishments | 57                      | 27                    | 84                 |
| The amount of vacation time you receive                           | 54                      | 21                    | 75                 |
| Your chances for promotion  | 48                      | 26                    | 74                 |
| The health insurance benefits your employer offers                | 43                      | 23                    | 66                 |
| The retirement plan your employer offers                          | 41                      | 30                    | 71                 |
| The amount of money you earn                                      | 39                      | 40                    | 79                 |
| The amount of on-the-job stress in your job                       | 35                      | 38                    | 73                 |

***Q.12 continued on next page***

## Q.12 (SATISFACTION WITH JOB ASPECTS) CONTINUED

### FULL TRENDS: JOB SATISFACTION

#### A. Your job security

|                    | <u>Completely<br/>satisfied</u> | <u>Somewhat<br/>satisfied</u> | <u>Somewhat<br/>dissatisfied</u> | <u>Completely<br/>dissatisfied</u> | <u>Not<br/>applicable<br/>(vol.)</u> | <u>No<br/>opinion</u> |
|--------------------|---------------------------------|-------------------------------|----------------------------------|------------------------------------|--------------------------------------|-----------------------|
| 2020 Jul 30-Aug 12 | 64                              | 26                            | 6                                | 3                                  | 1                                    | *                     |
| 2019 Aug 1-14      | 65                              | 26                            | 6                                | 3                                  | *                                    | *                     |
| 2018 Aug 1-12      | 63                              | 27                            | 6                                | 3                                  | *                                    | *                     |
| 2017 Aug 2-6       | 60                              | 31                            | 5                                | 3                                  | 1                                    | 1                     |
| 2016 Aug 3-7       | 65                              | 22                            | 7                                | 5                                  | *                                    | *                     |
| 2015 Aug 5-9       | 57                              | 27                            | 9                                | 7                                  | *                                    | 1                     |
| 2014 Aug 7-10      | 58                              | 31                            | 6                                | 3                                  | 1                                    | *                     |
| 2013 Aug 7-11      | 51                              | 31                            | 11                               | 6                                  | 1                                    | 1                     |
| 2012 Aug 9-12      | 49                              | 34                            | 10                               | 5                                  | 1                                    | *                     |
| 2011 Aug 11-14     | 49                              | 33                            | 10                               | 8                                  | *                                    | --                    |
| 2010 Aug 5-8       | 51                              | 33                            | 7                                | 7                                  | 1                                    | --                    |
| 2009 Aug 6-9       | 50                              | 30                            | 10                               | 8                                  | 1                                    | *                     |
| 2008 Aug 7-10      | 55                              | 31                            | 8                                | 5                                  | *                                    | 1                     |
| 2007 Aug 13-16     | 56                              | 31                            | 6                                | 6                                  | 1                                    | *                     |
| 2006 Aug 7-10      | 55                              | 29                            | 10                               | 5                                  | 1                                    | *                     |
| 2005 Aug 8-11      | 52                              | 31                            | 9                                | 7                                  | 1                                    | *                     |
| 2004 Aug 9-11      | 54                              | 28                            | 11                               | 6                                  | 1                                    | *                     |
| 2003 Aug 4-6       | 48                              | 35                            | 7                                | 8                                  | 1                                    | 1                     |
| 2002 Aug 5-8       | 55                              | 30                            | 7                                | 7                                  | *                                    | 1                     |
| 2001 Aug 16-19     | 54                              | 30                            | 8                                | 7                                  | 1                                    | *                     |
| 1999 Aug 24-26     | 48                              | 33                            | 11                               | 7                                  | 1                                    | *                     |
| 1993 May 10-12     | 46                              | 33                            | 9                                | 11                                 | --                                   | 1                     |

**Q.12 (SATISFACTION WITH JOB ASPECTS) CONTINUED**

**B. The amount of vacation time you receive**

|                    | <u>Completely satisfied</u> | <u>Somewhat satisfied</u> | <u>Somewhat dissatisfied</u> | <u>Completely dissatisfied</u> | <u>Not applicable (vol.)</u> | <u>No opinion</u> |
|--------------------|-----------------------------|---------------------------|------------------------------|--------------------------------|------------------------------|-------------------|
| 2020 Jul 30-Aug 12 | 54                          | 21                        | 11                           | 9                              | 4                            | *                 |
| 2019 Aug 1-14      | 56                          | 22                        | 9                            | 9                              | 4                            | *                 |
| 2018 Aug 1-12      | 56                          | 26                        | 7                            | 9                              | 2                            | *                 |
| 2017 Aug 2-6       | 56                          | 23                        | 9                            | 9                              | 3                            | *                 |
| 2016 Aug 3-7       | 56                          | 24                        | 8                            | 8                              | 3                            | *                 |
| 2015 Aug 5-9       | 57                          | 20                        | 11                           | 9                              | 3                            | *                 |
| 2014 Aug 7-10      | 59                          | 22                        | 7                            | 7                              | 5                            | *                 |
| 2013 Aug 7-11      | 54                          | 22                        | 9                            | 10                             | 3                            | 1                 |
| 2012 Aug 9-12      | 54                          | 20                        | 10                           | 10                             | 5                            | *                 |
| 2011 Aug 11-14     | 54                          | 21                        | 10                           | 10                             | 3                            | 1                 |
| 2010 Aug 5-8       | 60                          | 19                        | 9                            | 8                              | 4                            | --                |
| 2009 Aug 6-9       | 56                          | 20                        | 9                            | 10                             | 4                            | *                 |
| 2008 Aug 7-10      | 51                          | 27                        | 10                           | 8                              | 3                            | 1                 |
| 2007 Aug 13-16     | 55                          | 24                        | 7                            | 9                              | 5                            | *                 |
| 2006 Aug 7-10      | 54                          | 27                        | 7                            | 8                              | 4                            | *                 |
| 2005 Aug 8-11      | 47                          | 28                        | 11                           | 11                             | 1                            | *                 |
| 2004 Aug 9-11      | 52                          | 27                        | 9                            | 8                              | 4                            | *                 |
| 2003 Aug 4-6       | 53                          | 26                        | 9                            | 8                              | 2                            | 2                 |
| 2002 Aug 5-8       | 50                          | 25                        | 11                           | 11                             | 3                            | *                 |
| 2001 Aug 16-19     | 52                          | 25                        | 9                            | 9                              | 5                            | *                 |
| 1999 Aug 24-26     | 50                          | 30                        | 9                            | 9                              | 2                            | --                |
| 1993 May 10-12     | 50                          | 22                        | 13                           | 13                             | --                           | 2                 |

**C. The amount of on-the-job stress in your job**

|                    | <u>Completely satisfied</u> | <u>Somewhat satisfied</u> | <u>Somewhat dissatisfied</u> | <u>Completely dissatisfied</u> | <u>Not applicable (vol.)</u> | <u>No opinion</u> |
|--------------------|-----------------------------|---------------------------|------------------------------|--------------------------------|------------------------------|-------------------|
| 2020 Jul 30-Aug 12 | 35                          | 38                        | 18                           | 8                              | 1                            | *                 |
| 2019 Aug 1-14      | 34                          | 39                        | 19                           | 8                              | 1                            | *                 |
| 2018 Aug 1-12      | 29                          | 39                        | 22                           | 9                              | 1                            | 1                 |
| 2017 Aug 2-6       | 25                          | 44                        | 19                           | 10                             | 1                            | 1                 |
| 2016 Aug 3-7       | 34                          | 36                        | 19                           | 10                             | 1                            | *                 |
| 2015 Aug 5-9       | 28                          | 35                        | 19                           | 14                             | 2                            | 1                 |
| 2014 Aug 7-10      | 27                          | 42                        | 18                           | 10                             | 1                            | 1                 |
| 2013 Aug 7-11      | 28                          | 39                        | 20                           | 11                             | 1                            | 2                 |
| 2012 Aug 9-12      | 29                          | 37                        | 20                           | 13                             | 1                            | 1                 |
| 2011 Aug 11-14     | 28                          | 38                        | 21                           | 13                             | *                            | *                 |
| 2010 Aug 5-8       | 26                          | 42                        | 19                           | 13                             | 1                            | *                 |
| 2009 Aug 6-9       | 28                          | 41                        | 21                           | 9                              | 1                            | *                 |
| 2008 Aug 7-10      | 27                          | 42                        | 21                           | 7                              | 2                            | 1                 |
| 2007 Aug 13-16     | 32                          | 43                        | 14                           | 9                              | 2                            | *                 |
| 2006 Aug 7-10      | 22                          | 43                        | 22                           | 9                              | 3                            | 1                 |
| 2005 Aug 8-11      | 27                          | 36                        | 25                           | 10                             | 1                            | 1                 |
| 2004 Aug 9-11      | 27                          | 37                        | 24                           | 10                             | 1                            | 1                 |
| 2003 Aug 4-6       | 26                          | 36                        | 23                           | 11                             | 3                            | 1                 |
| 2002 Aug 5-8       | 20                          | 46                        | 18                           | 13                             | 3                            | *                 |
| 2001 Aug 16-19     | 22                          | 40                        | 23                           | 13                             | 2                            | *                 |
| 1999 Aug 24-26     | 21                          | 44                        | 22                           | 12                             | 1                            | *                 |
| 1993 May 10-12     | 24                          | 36                        | 25                           | 14                             | --                           | 1                 |

**Q.12 (SATISFACTION WITH JOB ASPECTS) CONTINUED**

**D. The amount of work that is required of you**

|                    | <u>Completely satisfied</u> | <u>Somewhat satisfied</u> | <u>Somewhat dissatisfied</u> | <u>Completely dissatisfied</u> | <u>Not applicable (vol.)</u> | <u>No opinion</u> |
|--------------------|-----------------------------|---------------------------|------------------------------|--------------------------------|------------------------------|-------------------|
| 2020 Jul 30-Aug 12 | 60                          | 28                        | 9                            | 3                              | 1                            | --                |
| 2019 Aug 1-14      | 58                          | 27                        | 11                           | 4                              | 1                            | --                |
| 2018 Aug 1-12      | 52                          | 33                        | 12                           | 2                              | *                            | --                |
| 2017 Aug 2-6       | 52                          | 34                        | 10                           | 3                              | *                            | --                |
| 2016 Aug 3-7       | 58                          | 28                        | 9                            | 4                              | *                            | 1                 |
| 2015 Aug 5-9       | 53                          | 29                        | 10                           | 6                              | *                            | 1                 |
| 2014 Aug 7-10      | 56                          | 29                        | 11                           | 2                              | *                            | 1                 |
| 2013 Aug 7-11      | 51                          | 34                        | 9                            | 4                              | 1                            | *                 |
| 2012 Aug 9-12      | 49                          | 32                        | 13                           | 6                              | *                            | *                 |
| 2011 Aug 11-14     | 53                          | 30                        | 10                           | 7                              | *                            | *                 |
| 2010 Aug 5-8       | 55                          | 30                        | 9                            | 6                              | *                            | *                 |
| 2009 Aug 6-9       | 54                          | 30                        | 8                            | 7                              | *                            | *                 |
| 2008 Aug 7-10      | 50                          | 37                        | 10                           | 3                              | *                            | *                 |
| 2007 Aug 13-16     | 54                          | 34                        | 7                            | 4                              | 1                            | *                 |
| 2006 Aug 7-10      | 52                          | 36                        | 8                            | 4                              | *                            | *                 |
| 2005 Aug 8-11      | 49                          | 36                        | 11                           | 4                              | *                            | --                |
| 2004 Aug 9-11      | 53                          | 33                        | 10                           | 4                              | *                            | --                |
| 2003 Aug 4-6       | 50                          | 31                        | 13                           | 6                              | *                            | *                 |
| 2002 Aug 5-8       | 51                          | 36                        | 9                            | 4                              | *                            | --                |
| 2001 Aug 16-19     | 47                          | 35                        | 13                           | 5                              | *                            | *                 |
| 1999 Aug 24-26     | 46                          | 35                        | 12                           | 6                              | 1                            | *                 |
| 1993 May 10-12     | 47                          | 35                        | 13                           | 5                              | --                           | *                 |

**E. Your chances for promotion**

|                    | <u>Completely satisfied</u> | <u>Somewhat satisfied</u> | <u>Somewhat dissatisfied</u> | <u>Completely dissatisfied</u> | <u>Not applicable (vol.)</u> | <u>No opinion</u> |
|--------------------|-----------------------------|---------------------------|------------------------------|--------------------------------|------------------------------|-------------------|
| 2020 Jul 30-Aug 12 | 48                          | 26                        | 12                           | 5                              | 9                            | 1                 |
| 2019 Aug 1-14      | 44                          | 29                        | 11                           | 8                              | 8                            | *                 |
| 2018 Aug 1-12      | 44                          | 32                        | 10                           | 6                              | 7                            | 1                 |
| 2017 Aug 2-6       | 40                          | 33                        | 12                           | 7                              | 7                            | 1                 |
| 2016 Aug 3-7       | 43                          | 29                        | 9                            | 9                              | 9                            | 1                 |
| 2015 Aug 5-9       | 35                          | 36                        | 10                           | 12                             | 6                            | 1                 |
| 2014 Aug 7-10      | 38                          | 30                        | 12                           | 11                             | 7                            | 1                 |
| 2013 Aug 7-11      | 38                          | 27                        | 13                           | 13                             | 8                            | 1                 |
| 2012 Aug 9-12      | 33                          | 31                        | 12                           | 11                             | 12                           | 1                 |
| 2011 Aug 11-14     | 39                          | 26                        | 12                           | 14                             | 10                           | *                 |
| 2010 Aug 5-8       | 40                          | 28                        | 10                           | 11                             | 10                           | 1                 |
| 2009 Aug 6-9       | 40                          | 26                        | 13                           | 9                              | 12                           | *                 |
| 2008 Aug 7-10      | 35                          | 33                        | 12                           | 7                              | 12                           | 1                 |
| 2007 Aug 13-16     | 39                          | 29                        | 11                           | 10                             | 11                           | *                 |
| 2006 Aug 7-10      | 37                          | 25                        | 15                           | 11                             | 11                           | 1                 |
| 2005 Aug 8-11      | 28                          | 32                        | 18                           | 8                              | 14                           | *                 |
| 2004 Aug 9-11      | 40                          | 30                        | 11                           | 9                              | 10                           | *                 |
| 2003 Aug 4-6       | 35                          | 27                        | 15                           | 13                             | 10                           | *                 |
| 2002 Aug 5-8       | 35                          | 30                        | 14                           | 11                             | 10                           | *                 |
| 2001 Aug 16-19     | 32                          | 30                        | 13                           | 12                             | 12                           | 1                 |
| 1999 Aug 24-26     | 32                          | 32                        | 15                           | 12                             | 9                            | *                 |

**Q.12 (SATISFACTION WITH JOB ASPECTS) CONTINUED**

**F. The flexibility of your hours**

|                    | <u>Completely satisfied</u> | <u>Somewhat satisfied</u> | <u>Somewhat dissatisfied</u> | <u>Completely dissatisfied</u> | <u>Not applicable (vol.)</u> | <u>No opinion</u> |
|--------------------|-----------------------------|---------------------------|------------------------------|--------------------------------|------------------------------|-------------------|
| 2020 Jul 30-Aug 12 | 68                          | 22                        | 6                            | 3                              | 1                            | --                |
| 2019 Aug 1-14      | 64                          | 23                        | 8                            | 4                              | 1                            | --                |
| 2018 Aug 1-12      | 64                          | 24                        | 7                            | 5                              | 1                            | *                 |
| 2017 Aug 2-6       | 64                          | 27                        | 6                            | 3                              | *                            | *                 |
| 2016 Aug 3-7       | 67                          | 23                        | 6                            | 4                              | *                            | *                 |
| 2015 Aug 5-9       | 58                          | 25                        | 9                            | 7                              | *                            | 2                 |
| 2014 Aug 7-10      | 63                          | 27                        | 6                            | 4                              | *                            | *                 |
| 2013 Aug 7-11      | 64                          | 23                        | 7                            | 5                              | *                            | 1                 |
| 2012 Aug 9-12      | 60                          | 26                        | 10                           | 5                              | *                            | --                |
| 2011 Aug 11-14     | 63                          | 24                        | 7                            | 5                              | *                            | 1                 |
| 2010 Aug 5-8       | 64                          | 22                        | 8                            | 5                              | 1                            | *                 |
| 2009 Aug 6-9       | 65                          | 21                        | 7                            | 5                              | 1                            | *                 |
| 2008 Aug 7-10      | 61                          | 26                        | 7                            | 5                              | 1                            | --                |
| 2007 Aug 13-16     | 68                          | 22                        | 5                            | 4                              | 1                            | *                 |
| 2006 Aug 7-10      | 60                          | 28                        | 8                            | 3                              | 1                            | --                |
| 2005 Aug 8-11      | 62                          | 23                        | 8                            | 6                              | 1                            | --                |
| 2004 Aug 9-11      | 62                          | 24                        | 7                            | 5                              | 1                            | 1                 |
| 2003 Aug 4-6       | 61                          | 25                        | 9                            | 4                              | *                            | 1                 |
| 2002 Aug 5-8       | 63                          | 27                        | 8                            | 2                              | *                            | --                |
| 2001 Aug 16-19     | 57                          | 28                        | 9                            | 5                              | 1                            | *                 |
| 1999 Aug 24-26     | 56                          | 31                        | 8                            | 5                              | *                            | --                |

**G. The health insurance benefits your employer offers**

|                    | <u>Completely satisfied</u> | <u>Somewhat satisfied</u> | <u>Somewhat dissatisfied</u> | <u>Completely dissatisfied</u> | <u>Not applicable (vol.)</u> | <u>No opinion</u> |
|--------------------|-----------------------------|---------------------------|------------------------------|--------------------------------|------------------------------|-------------------|
| 2020 Jul 30-Aug 12 | 43                          | 23                        | 10                           | 14                             | 10                           | --                |
| 2019 Aug 1-14      | 41                          | 23                        | 10                           | 15                             | 11                           | *                 |
| 2018 Aug 1-12      | 41                          | 27                        | 13                           | 12                             | 7                            | 1                 |
| 2017 Aug 2-6       | 40                          | 27                        | 13                           | 13                             | 6                            | *                 |
| 2016 Aug 3-7       | 37                          | 28                        | 10                           | 14                             | 11                           | 1                 |
| 2015 Aug 5-9       | 40                          | 26                        | 12                           | 14                             | 8                            | 1                 |
| 2014 Aug 7-10      | 39                          | 22                        | 12                           | 12                             | 13                           | 2                 |
| 2013 Aug 7-11      | 35                          | 25                        | 11                           | 19                             | 9                            | 1                 |
| 2012 Aug 9-12      | 35                          | 22                        | 13                           | 18                             | 10                           | 1                 |
| 2011 Aug 11-14     | 35                          | 23                        | 12                           | 18                             | 10                           | 2                 |
| 2010 Aug 5-8       | 39                          | 26                        | 9                            | 15                             | 10                           | 1                 |
| 2009 Aug 6-9       | 43                          | 24                        | 8                            | 15                             | 10                           | *                 |
| 2008 Aug 7-10      | 40                          | 28                        | 8                            | 11                             | 13                           | *                 |
| 2007 Aug 13-16     | 36                          | 28                        | 10                           | 13                             | 12                           | 1                 |
| 2006 Aug 7-10      | 31                          | 27                        | 13                           | 13                             | 15                           | 1                 |
| 2005 Aug 8-11      | 27                          | 33                        | 11                           | 16                             | 13                           | *                 |
| 2004 Aug 9-11      | 39                          | 26                        | 9                            | 14                             | 12                           | *                 |
| 2003 Aug 4-6       | 34                          | 34                        | 11                           | 11                             | 9                            | 1                 |
| 2002 Aug 5-8       | 36                          | 28                        | 12                           | 14                             | 10                           | *                 |
| 2001 Aug 16-19     | 36                          | 27                        | 11                           | 15                             | 11                           | *                 |
| 1999 Aug 24-26     | 33                          | 30                        | 14                           | 14                             | 9                            | *                 |

## Q.12 (SATISFACTION WITH JOB ASPECTS) CONTINUED

### H. The retirement plan your employer offers

|                    | <u>Completely satisfied</u> | <u>Somewhat satisfied</u> | <u>Somewhat dissatisfied</u> | <u>Completely dissatisfied</u> | <u>Not applicable (vol.)</u> | <u>No opinion</u> |
|--------------------|-----------------------------|---------------------------|------------------------------|--------------------------------|------------------------------|-------------------|
| 2020 Jul 30-Aug 12 | 41                          | 30                        | 9                            | 10                             | 10                           | *                 |
| 2019 Aug 1-14      | 36                          | 30                        | 10                           | 11                             | 12                           | *                 |
| 2018 Aug 1-12      | 37                          | 29                        | 11                           | 14                             | 8                            | 1                 |
| 2017 Aug 2-6       | 36                          | 32                        | 10                           | 13                             | 8                            | *                 |
| 2016 Aug 3-7       | 44                          | 24                        | 7                            | 14                             | 10                           | 2                 |
| 2015 Aug 5-9       | 35                          | 27                        | 12                           | 15                             | 9                            | 2                 |
| 2014 Aug 7-10      | 36                          | 27                        | 10                           | 13                             | 13                           | *                 |
| 2013 Aug 7-11      | 33                          | 28                        | 11                           | 17                             | 10                           | 2                 |
| 2012 Aug 9-12      | 33                          | 26                        | 11                           | 16                             | 12                           | 2                 |
| 2011 Aug 11-14     | 34                          | 26                        | 8                            | 20                             | 10                           | 2                 |
| 2010 Aug 5-8       | 33                          | 30                        | 11                           | 14                             | 11                           | 1                 |
| 2009 Aug 6-9       | 35                          | 26                        | 9                            | 19                             | 12                           | *                 |
| 2008 Aug 7-10      | 34                          | 26                        | 11                           | 14                             | 13                           | 2                 |
| 2007 Aug 13-16     | 32                          | 30                        | 9                            | 14                             | 13                           | 2                 |
| 2006 Aug 7-10      | 31                          | 31                        | 12                           | 11                             | 14                           | 1                 |
| 2005 Aug 8-11      | 27                          | 31                        | 9                            | 18                             | 14                           | 1                 |
| 2004 Aug 9-11      | 36                          | 28                        | 10                           | 13                             | 12                           | 1                 |
| 2003 Aug 4-6       | 35                          | 31                        | 9                            | 14                             | 10                           | 1                 |
| 2002 Aug 5-8       | 29                          | 33                        | 10                           | 16                             | 11                           | 1                 |
| 2001 Aug 16-19     | 31                          | 34                        | 8                            | 16                             | 10                           | 1                 |
| 1999 Aug 24-26     | 31                          | 30                        | 10                           | 19                             | 9                            | 1                 |

### I. The recognition you receive at work for your work accomplishments

|                    | <u>Completely satisfied</u> | <u>Somewhat satisfied</u> | <u>Somewhat dissatisfied</u> | <u>Completely dissatisfied</u> | <u>Not applicable (vol.)</u> | <u>No opinion</u> |
|--------------------|-----------------------------|---------------------------|------------------------------|--------------------------------|------------------------------|-------------------|
| 2020 Jul 30-Aug 12 | 57                          | 27                        | 7                            | 7                              | 3                            | *                 |
| 2019 Aug 1-14      | 52                          | 30                        | 9                            | 6                              | 2                            | *                 |
| 2018 Aug 1-12      | 52                          | 36                        | 5                            | 5                              | 2                            | 1                 |
| 2017 Aug 2-6       | 48                          | 33                        | 9                            | 7                              | 2                            | 1                 |
| 2016 Aug 3-7       | 55                          | 30                        | 9                            | 5                              | 2                            | *                 |
| 2015 Aug 5-9       | 45                          | 31                        | 10                           | 12                             | 1                            | 1                 |
| 2014 Aug 7-10      | 53                          | 30                        | 9                            | 7                              | 1                            | *                 |
| 2013 Aug 7-11      | 48                          | 30                        | 13                           | 8                              | 2                            | 1                 |
| 2012 Aug 9-12      | 46                          | 34                        | 10                           | 7                              | 2                            | 1                 |
| 2011 Aug 11-14     | 47                          | 31                        | 13                           | 6                              | 2                            | 1                 |
| 2010 Aug 5-8       | 49                          | 30                        | 10                           | 9                              | 2                            | *                 |
| 2009 Aug 6-9       | 50                          | 30                        | 12                           | 6                              | 2                            | *                 |
| 2008 Aug 7-10      | 45                          | 35                        | 12                           | 5                              | 2                            | 1                 |
| 2007 Aug 13-16     | 47                          | 34                        | 10                           | 7                              | 1                            | 1                 |
| 2006 Aug 7-10      | 47                          | 33                        | 10                           | 8                              | 2                            | *                 |
| 2005 Aug 8-11      | 41                          | 34                        | 14                           | 10                             | 1                            | --                |
| 2004 Aug 9-11      | 48                          | 35                        | 9                            | 7                              | 1                            | *                 |
| 2003 Aug 4-6       | 41                          | 38                        | 12                           | 8                              | 1                            | *                 |
| 2002 Aug 5-8       | 46                          | 33                        | 13                           | 7                              | 1                            | --                |
| 2001 Aug 16-19     | 39                          | 36                        | 13                           | 10                             | 2                            | *                 |
| 1999 Aug 24-26     | 38                          | 35                        | 14                           | 11                             | 2                            | *                 |

**Q.12 (SATISFACTION WITH JOB ASPECTS) CONTINUED**

**J. The amount of money you earn**

|                    | <u>Completely satisfied</u> | <u>Somewhat satisfied</u> | <u>Somewhat dissatisfied</u> | <u>Completely dissatisfied</u> | <u>Not applicable (vol.)</u> | <u>No opinion</u> |
|--------------------|-----------------------------|---------------------------|------------------------------|--------------------------------|------------------------------|-------------------|
| 2020 Jul 30-Aug 12 | 39                          | 40                        | 11                           | 10                             | *                            | --                |
| 2019 Aug 1-14      | 37                          | 41                        | 12                           | 8                              | *                            | *                 |
| 2018 Aug 1-12      | 35                          | 42                        | 15                           | 8                              | --                           | *                 |
| 2017 Aug 2-6       | 30                          | 48                        | 14                           | 8                              | --                           | *                 |
| 2016 Aug 3-7       | 41                          | 35                        | 13                           | 10                             | 1                            | *                 |
| 2015 Aug 5-9       | 33                          | 36                        | 18                           | 12                             | *                            | 1                 |
| 2014 Aug 7-10      | 31                          | 44                        | 15                           | 10                             | --                           | *                 |
| 2013 Aug 7-11      | 29                          | 40                        | 16                           | 14                             | 1                            | *                 |
| 2012 Aug 9-12      | 30                          | 41                        | 19                           | 9                              | --                           | *                 |
| 2011 Aug 11-14     | 29                          | 41                        | 16                           | 14                             | *                            | --                |
| 2010 Aug 5-8       | 31                          | 43                        | 15                           | 11                             | *                            | --                |
| 2009 Aug 6-9       | 26                          | 45                        | 14                           | 14                             | *                            | --                |
| 2008 Aug 7-10      | 28                          | 45                        | 17                           | 10                             | *                            | *                 |
| 2007 Aug 13-16     | 29                          | 46                        | 15                           | 10                             | --                           | *                 |
| 2006 Aug 7-10      | 31                          | 44                        | 15                           | 9                              | --                           | 1                 |
| 2005 Aug 8-11      | 25                          | 46                        | 19                           | 10                             | *                            | *                 |
| 2004 Aug 9-11      | 28                          | 46                        | 16                           | 10                             | --                           | *                 |
| 2003 Aug 4-6       | 28                          | 46                        | 17                           | 8                              | *                            | 1                 |
| 2002 Aug 5-8       | 27                          | 43                        | 18                           | 12                             | *                            | *                 |
| 2001 Aug 16-19     | 24                          | 46                        | 18                           | 12                             | *                            | *                 |
| 1999 Aug 24-26     | 23                          | 47                        | 16                           | 14                             | *                            | *                 |

**K. Your boss or immediate supervisor**

|                    | <u>Completely satisfied</u> | <u>Somewhat satisfied</u> | <u>Somewhat dissatisfied</u> | <u>Completely dissatisfied</u> | <u>Not applicable (vol.)</u> | <u>No opinion</u> |
|--------------------|-----------------------------|---------------------------|------------------------------|--------------------------------|------------------------------|-------------------|
| 2020 Jul 30-Aug 12 | 63                          | 20                        | 7                            | 3                              | 7                            | *                 |
| 2019 Aug 1-14      | 59                          | 25                        | 6                            | 3                              | 7                            | *                 |
| 2018 Aug 1-12      | 58                          | 27                        | 6                            | 3                              | 6                            | *                 |
| 2017 Aug 2-6       | 60                          | 21                        | 8                            | 6                              | 5                            | *                 |
| 2016 Aug 3-7       | 61                          | 23                        | 5                            | 3                              | 6                            | *                 |
| 2015 Aug 5-9       | 54                          | 29                        | 6                            | 5                              | 4                            | 1                 |
| 2014 Aug 7-10      | 60                          | 27                        | 6                            | 2                              | 4                            | 1                 |
| 2013 Aug 7-11      | 56                          | 26                        | 7                            | 4                              | 6                            | 1                 |
| 2012 Aug 9-12      | 54                          | 28                        | 7                            | 4                              | 6                            | 1                 |
| 2011 Aug 11-14     | 58                          | 23                        | 5                            | 7                              | 6                            | 1                 |
| 2010 Aug 5-8       | 58                          | 27                        | 5                            | 4                              | 6                            | *                 |
| 2009 Aug 6-9       | 56                          | 25                        | 6                            | 4                              | 8                            | *                 |
| 2008 Aug 7-10      | 53                          | 26                        | 8                            | 5                              | 7                            | 1                 |
| 2007 Aug 13-16     | 60                          | 24                        | 5                            | 4                              | 7                            | --                |
| 2006 Aug 7-10      | 55                          | 29                        | 6                            | 4                              | 6                            | *                 |
| 2005 Aug 8-11      | 50                          | 30                        | 10                           | 5                              | 5                            | *                 |
| 2004 Aug 9-11      | 60                          | 24                        | 6                            | 4                              | 6                            | *                 |
| 2003 Aug 4-6       | 54                          | 28                        | 9                            | 5                              | 4                            | *                 |
| 2002 Aug 5-8       | 56                          | 28                        | 7                            | 5                              | 4                            | *                 |
| 2001 Aug 16-19     | 51                          | 29                        | 8                            | 6                              | 5                            | 1                 |
| 1999 Aug 24-26     | 47                          | 35                        | 7                            | 4                              | 7                            | *                 |



## Q.12 (SATISFACTION WITH JOB ASPECTS) CONTINUED

### L. The physical safety conditions of your workplace

|                    | <u>Completely satisfied</u> | <u>Somewhat satisfied</u> | <u>Somewhat dissatisfied</u> | <u>Completely dissatisfied</u> | <u>Not applicable (vol.)</u> | <u>No opinion</u> |
|--------------------|-----------------------------|---------------------------|------------------------------|--------------------------------|------------------------------|-------------------|
| 2020 Jul 30-Aug 12 | 65                          | 24                        | 6                            | 2                              | 2                            | *                 |
| 2019 Aug 1-14      | 74                          | 18                        | 4                            | 2                              | 1                            | *                 |
| 2018 Aug 1-12      | 72                          | 23                        | 3                            | 1                              | 1                            | *                 |
| 2017 Aug 2-6       | 79                          | 16                        | 4                            | 1                              | *                            | --                |
| 2016 Aug 3-7       | 76                          | 17                        | 4                            | 2                              | 1                            | *                 |
| 2015 Aug 5-9       | 70                          | 20                        | 6                            | 3                              | 1                            | 1                 |
| 2014 Aug 7-10      | 74                          | 19                        | 6                            | 1                              | 1                            | *                 |
| 2013 Aug 7-11      | 70                          | 21                        | 5                            | 2                              | 1                            | 1                 |
| 2012 Aug 9-12      | 73                          | 19                        | 5                            | 3                              | 1                            | --                |
| 2011 Aug 11-14     | 72                          | 19                        | 6                            | 3                              | 1                            | --                |
| 2010 Aug 5-8       | 78                          | 15                        | 3                            | 3                              | 1                            | *                 |
| 2009 Aug 6-9       | 76                          | 19                        | 3                            | 2                              | *                            | *                 |
| 2008 Aug 7-10      | 73                          | 21                        | 3                            | 2                              | 1                            | *                 |
| 2007 Aug 13-16     | 73                          | 19                        | 6                            | 2                              | *                            | *                 |
| 2006 Aug 7-10      | 67                          | 23                        | 6                            | 3                              | 1                            | --                |
| 2005 Aug 8-11      | 68                          | 22                        | 8                            | 2                              | *                            | --                |
| 2004 Aug 9-11      | 73                          | 19                        | 5                            | 2                              | *                            | 1                 |
| 2003 Aug 4-6       | 69                          | 23                        | 5                            | 2                              | *                            | 1                 |
| 2002 Aug 5-8       | 69                          | 23                        | 5                            | 2                              | 1                            | --                |
| 2001 Aug 16-19     | 65                          | 25                        | 6                            | 3                              | 1                            | *                 |
| 1999 Aug 24-26     | 63                          | 28                        | 5                            | 3                              | 1                            | *                 |

### M. Your relations with coworkers

|                    | <u>Completely satisfied</u> | <u>Somewhat satisfied</u> | <u>Somewhat dissatisfied</u> | <u>Completely dissatisfied</u> | <u>Not applicable (vol.)</u> | <u>No opinion</u> |
|--------------------|-----------------------------|---------------------------|------------------------------|--------------------------------|------------------------------|-------------------|
| 2020 Jul 30-Aug 12 | 75                          | 20                        | 1                            | 1                              | 4                            | --                |
| 2019 Aug 1-14      | 74                          | 20                        | 3                            | *                              | 3                            | *                 |
| 2018 Aug 1-12      | 68                          | 28                        | 2                            | *                              | 2                            | *                 |
| 2017 Aug 2-6       | 76                          | 19                        | 3                            | *                              | 2                            | *                 |
| 2016 Aug 3-7       | 71                          | 23                        | 2                            | 1                              | 3                            | --                |
| 2015 Aug 5-9       | 72                          | 20                        | 3                            | 1                              | 3                            | 1                 |
| 2014 Aug 7-10      | 71                          | 24                        | 1                            | 1                              | 3                            | *                 |
| 2013 Aug 7-11      | 70                          | 24                        | 2                            | 1                              | 3                            | *                 |
| 2012 Aug 9-12      | 69                          | 25                        | 2                            | 3                              | 1                            | 1                 |
| 2011 Aug 11-14     | 68                          | 24                        | 2                            | 2                              | 3                            | 1                 |
| 2010 Aug 5-8       | 70                          | 24                        | 2                            | 1                              | 2                            | *                 |
| 2009 Aug 6-9       | 69                          | 24                        | 2                            | 1                              | 4                            | *                 |
| 2008 Aug 7-10      | 69                          | 27                        | 1                            | *                              | 3                            | *                 |
| 2007 Aug 13-16     | 74                          | 20                        | 1                            | 1                              | 4                            | *                 |
| 2006 Aug 7-10      | 67                          | 26                        | 2                            | 1                              | 4                            | *                 |
| 2005 Aug 8-11      | 69                          | 25                        | 3                            | *                              | 3                            | *                 |
| 2004 Aug 9-11      | 74                          | 22                        | 2                            | --                             | 1                            | 1                 |
| 2003 Aug 4-6       | 68                          | 29                        | 1                            | 1                              | 1                            | *                 |
| 2002 Aug 5-8       | 66                          | 28                        | 2                            | 2                              | 2                            | --                |
| 2001 Aug 16-19     | 64                          | 28                        | 3                            | 2                              | 3                            | --                |
| 1999 Aug 24-26     | 67                          | 27                        | 2                            | 1                              | 3                            | --                |

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**QN12A: Satisfaction - Your job security BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

|                         |              | Gender |      | Race I |       | Age       |       |       | Education |              |              | Party I.D.      |            |             | Ideology |              |          |         |
|-------------------------|--------------|--------|------|--------|-------|-----------|-------|-------|-----------|--------------|--------------|-----------------|------------|-------------|----------|--------------|----------|---------|
|                         |              | Total  | Male | Female | White | Non-white | 18-34 | 35-54 | 55+       | College Grad | Some College | HS Grad or Less | Republican | Independent | Democrat | Conservative | Moderate | Liberal |
| Total                   | Unweighted n | 529    | 317  | 212    | 359   | 160       | 134   | 225   | 163       | 282          | 152          | 92              | 150        | 214         | 157      | 184          | 195      | 138     |
|                         | Weighted n   | 568    | 321  | 247    | 365   | 196       | 172   | 259   | 133       | 229          | 153          | 184             | 147        | 234         | 176      | 184          | 217      | 153     |
| Completely satisfied    |              | 365    | 213  | 152    | 242   | 119       | 127   | 155   | 81        | 134          | 100          | 130             | 104        | 152         | 97       | 132          | 136      | 85      |
|                         |              | 64%    | 66%  | 62%    | 66%   | 61%       | 74%   | 60%   | 61%       | 59%          | 65%          | 70%             | 71%        | 65%         | 55%      | 72%          | 63%      | 56%     |
| Somewhat satisfied      |              | 146    | 78   | 68     | 93    | 52        | 38    | 67    | 41        | 74           | 32           | 40              | 32         | 64          | 50       | 39           | 60       | 44      |
|                         |              | 26%    | 24%  | 28%    | 25%   | 26%       | 22%   | 26%   | 31%       | 32%          | 21%          | 22%             | 22%        | 27%         | 28%      | 21%          | 28%      | 29%     |
| Somewhat dissatisfied   |              | 33     | 18   | 15     | 18    | 14        | 5     | 22    | 5         | 14           | 11           | 7               | 6          | 6           | 21       | 5            | 11       | 16      |
|                         |              | 6%     | 6%   | 6%     | 5%    | 7%        | 3%    | 9%    | 4%        | 6%           | 7%           | 4%              | 4%         | 2%          | 12%      | 2%           | 5%       | 11%     |
| Completely dissatisfied |              | 18     | 12   | 6      | 6     | 11        | 3     | 12    | 3         | 5            | 6            | 7               | 2          | 10          | 5        | 4            | 8        | 6       |
|                         |              | 3%     | 4%   | 2%     | 2%    | 5%        | 2%    | 5%    | 2%        | 2%           | 4%           | 4%              | 2%         | 4%          | 3%       | 2%           | 4%       | 4%      |
| Not applicable (vol.)   |              | 6      | 1    | 6      | 5     | 1         |       | 2     | 3         | 2            | 4            |                 | 2          | 2           | 2        | 4            | 1        | 2       |
|                         |              | 1%     | 0%   | 2%     | 1%    | 1%        |       | 1%    | 2%        | 1%           | 3%           |                 | 2%         | 1%          | 1%       | 2%           | 0%       | 1%      |
| (DK)/(Refused)          |              | 1      | 1    |        | 1     |           |       |       | 1         | 1            |              |                 | 1          |             |          |              | 1        |         |
|                         |              | 0%     | 0%   |        | 0%    |           |       |       | 0%        | 0%           |              |                 | 0%         |             |          |              | 0%       |         |

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**QN12B: Satisfaction - The amount of vacation time you receive BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

|                         |              | Gender |      | Race I |       | Age       |       |       | Education |              |              | Party I.D.      |            |             | Ideology |              |          |         |
|-------------------------|--------------|--------|------|--------|-------|-----------|-------|-------|-----------|--------------|--------------|-----------------|------------|-------------|----------|--------------|----------|---------|
|                         |              | Total  | Male | Female | White | Non-white | 18-34 | 35-54 | 55+       | College Grad | Some College | HS Grad or Less | Republican | Independent | Democrat | Conservative | Moderate | Liberal |
| Total                   | Unweighted n | 529    | 317  | 212    | 359   | 160       | 134   | 225   | 163       | 282          | 152          | 92              | 150        | 214         | 157      | 184          | 195      | 138     |
|                         | Weighted n   | 568    | 321  | 247    | 365   | 196       | 172   | 259   | 133       | 229          | 153          | 184             | 147        | 234         | 176      | 184          | 217      | 153     |
| Completely satisfied    |              | 310    | 170  | 140    | 189   | 116       | 88    | 141   | 79        | 138          | 90           | 80              | 87         | 113         | 99       | 114          | 110      | 78      |
|                         |              | 54%    | 53%  | 57%    | 52%   | 59%       | 51%   | 54%   | 59%       | 60%          | 59%          | 44%             | 59%        | 48%         | 56%      | 62%          | 51%      | 51%     |
| Somewhat satisfied      |              | 118    | 63   | 55     | 86    | 31        | 39    | 54    | 25        | 51           | 26           | 41              | 34         | 48          | 36       | 34           | 47       | 34      |
|                         |              | 21%    | 20%  | 22%    | 24%   | 16%       | 23%   | 21%   | 19%       | 22%          | 17%          | 22%             | 23%        | 21%         | 20%      | 19%          | 22%      | 22%     |
| Somewhat dissatisfied   |              | 64     | 44   | 21     | 42    | 22        | 29    | 23    | 12        | 25           | 17           | 22              | 6          | 40          | 18       | 16           | 32       | 15      |
|                         |              | 11%    | 14%  | 8%     | 11%   | 11%       | 17%   | 9%    | 9%        | 11%          | 11%          | 12%             | 4%         | 17%         | 10%      | 9%           | 15%      | 10%     |
| Completely dissatisfied |              | 53     | 35   | 17     | 29    | 22        | 9     | 34    | 10        | 7            | 12           | 33              | 14         | 23          | 15       | 11           | 22       | 20      |
|                         |              | 9%     | 11%  | 7%     | 8%    | 11%       | 5%    | 13%   | 7%        | 3%           | 8%           | 18%             | 10%        | 10%         | 9%       | 6%           | 10%      | 13%     |
| Not applicable (vol.)   |              | 21     | 7    | 14     | 16    | 5         | 3     | 8     | 8         | 7            | 8            | 6               | 5          | 8           | 8        | 6            | 6        | 6       |
|                         |              | 4%     | 2%   | 6%     | 4%    | 3%        | 2%    | 3%    | 6%        | 3%           | 5%           | 3%              | 4%         | 3%          | 5%       | 4%           | 3%       | 4%      |
| (DK)/(Refused)          |              | 3      | 3    | -      | 2     | 1         | 3     | -     | -         | 1            | -            | 2               | -          | 2           | -        | 3            | -        | -       |
|                         |              | 0%     | 1%   | -      | 1%    | 0%        | 2%    | -     | -         | 0%           | -            | 1%              | -          | 1%          | -        | 1%           | -        | -       |

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**QN12C: Satisfaction - The amount of on-the-job stress in your job BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

|                         |              | Gender |      | Race I |       | Age       |       |       | Education |              |              | Party I.D.      |            |             | Ideology |              |          |         |
|-------------------------|--------------|--------|------|--------|-------|-----------|-------|-------|-----------|--------------|--------------|-----------------|------------|-------------|----------|--------------|----------|---------|
|                         |              | Total  | Male | Female | White | Non-white | 18-34 | 35-54 | 55+       | College Grad | Some College | HS Grad or Less | Republican | Independent | Democrat | Conservative | Moderate | Liberal |
| Total                   | Unweighted n | 529    | 317  | 212    | 359   | 160       | 134   | 225   | 163       | 282          | 152          | 92              | 150        | 214         | 157      | 184          | 195      | 138     |
|                         | Weighted n   | 568    | 321  | 247    | 365   | 196       | 172   | 259   | 133       | 229          | 153          | 184             | 147        | 234         | 176      | 184          | 217      | 153     |
| Completely satisfied    |              | 200    | 130  | 70     | 120   | 75        | 57    | 94    | 48        | 76           | 48           | 75              | 54         | 76          | 60       | 84           | 61       | 49      |
|                         |              | 35%    | 40%  | 28%    | 33%   | 38%       | 33%   | 36%   | 36%       | 33%          | 31%          | 41%             | 37%        | 32%         | 34%      | 46%          | 28%      | 32%     |
| Somewhat satisfied      |              | 217    | 108  | 109    | 139   | 78        | 66    | 94    | 53        | 98           | 64           | 54              | 54         | 87          | 74       | 64           | 89       | 58      |
|                         |              | 38%    | 34%  | 44%    | 38%   | 40%       | 39%   | 36%   | 40%       | 43%          | 42%          | 29%             | 37%        | 37%         | 42%      | 35%          | 41%      | 38%     |
| Somewhat dissatisfied   |              | 100    | 61   | 39     | 79    | 18        | 36    | 40    | 23        | 41           | 25           | 34              | 24         | 49          | 26       | 22           | 41       | 34      |
|                         |              | 18%    | 19%  | 16%    | 22%   | 9%        | 21%   | 16%   | 18%       | 18%          | 16%          | 18%             | 16%        | 21%         | 15%      | 12%          | 19%      | 22%     |
| Completely dissatisfied |              | 46     | 21   | 25     | 22    | 25        | 13    | 29    | 5         | 12           | 16           | 18              | 10         | 22          | 15       | 13           | 21       | 13      |
|                         |              | 8%     | 7%   | 10%    | 6%    | 13%       | 7%    | 11%   | 4%        | 5%           | 10%          | 10%             | 7%         | 9%          | 8%       | 7%           | 10%      | 8%      |
| Not applicable (vol.)   |              | 5      | 1    | 5      | 5     | 1         |       | 2     | 4         | 2            | 0            | 4               | 5          | 1           |          | 1            | 5        |         |
|                         |              | 1%     | 0%   | 2%     | 1%    | 0%        |       | 1%    | 3%        | 1%           | 0%           | 2%              | 3%         | 0%          |          | 0%           | 2%       |         |
| (DK)/(Refused)          |              | 1      | 1    |        | 1     |           |       |       | 1         | 1            |              |                 | 1          |             |          |              | 1        |         |
|                         |              | 0%     | 0%   |        | 0%    |           |       |       | 0%        | 0%           |              |                 | 0%         |             |          |              | 0%       |         |

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**QN12D: Satisfaction - The amount of work that is required of you BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

|                         |              | Gender |      | Race I |       | Age       |       |       | Education |              |              | Party I.D.      |            |             | Ideology |              |          |         |
|-------------------------|--------------|--------|------|--------|-------|-----------|-------|-------|-----------|--------------|--------------|-----------------|------------|-------------|----------|--------------|----------|---------|
|                         |              | Total  | Male | Female | White | Non-white | 18-34 | 35-54 | 55+       | College Grad | Some College | HS Grad or Less | Republican | Independent | Democrat | Conservative | Moderate | Liberal |
| Total                   | Unweighted n | 529    | 317  | 212    | 359   | 160       | 134   | 225   | 163       | 282          | 152          | 92              | 150        | 214         | 157      | 184          | 195      | 138     |
|                         | Weighted n   | 568    | 321  | 247    | 365   | 196       | 172   | 259   | 133       | 229          | 153          | 184             | 147        | 234         | 176      | 184          | 217      | 153     |
| Completely satisfied    |              | 339    | 195  | 144    | 215   | 120       | 113   | 151   | 72        | 122          | 92           | 124             | 92         | 136         | 99       | 117          | 121      | 95      |
|                         |              | 60%    | 61%  | 58%    | 59%   | 61%       | 66%   | 58%   | 55%       | 53%          | 60%          | 67%             | 63%        | 58%         | 57%      | 63%          | 56%      | 62%     |
| Somewhat satisfied      |              | 161    | 93   | 68     | 106   | 54        | 39    | 77    | 43        | 79           | 40           | 41              | 40         | 66          | 54       | 51           | 68       | 37      |
|                         |              | 28%    | 29%  | 27%    | 29%   | 28%       | 23%   | 30%   | 32%       | 35%          | 26%          | 22%             | 27%        | 28%         | 31%      | 28%          | 31%      | 24%     |
| Somewhat dissatisfied   |              | 48     | 26   | 23     | 32    | 16        | 17    | 18    | 13        | 24           | 16           | 9               | 7          | 25          | 16       | 11           | 18       | 16      |
|                         |              | 9%     | 8%   | 9%     | 9%    | 8%        | 10%   | 7%    | 10%       | 10%          | 10%          | 5%              | 5%         | 11%         | 9%       | 6%           | 8%       | 10%     |
| Completely dissatisfied |              | 16     | 8    | 8      | 8     | 6         | 2     | 13    | 1         | 4            | 5            | 7               | 4          | 6           | 6        | 4            | 6        | 6       |
|                         |              | 3%     | 2%   | 3%     | 2%    | 3%        | 1%    | 5%    | 1%        | 2%           | 3%           | 4%              | 3%         | 3%          | 4%       | 2%           | 3%       | 4%      |
| Not applicable (vol.)   |              | 4      | -    | 4      | 4     | -         | -     | -     | 4         | -            | -            | 4               | 4          | -           | -        | -            | 4        | -       |
|                         |              | 1%     | -    | 1%     | 1%    | -         | -     | -     | 3%        | -            | -            | 2%              | 2%         | -           | -        | -            | 2%       | -       |

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**QN12E: Satisfaction - Your chances for promotion BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

|                         |              | Gender |      | Race I |       | Age       |       |       | Education |              |              | Party I.D.      |            |             | Ideology |              |          |         |
|-------------------------|--------------|--------|------|--------|-------|-----------|-------|-------|-----------|--------------|--------------|-----------------|------------|-------------|----------|--------------|----------|---------|
|                         |              | Total  | Male | Female | White | Non-white | 18-34 | 35-54 | 55+       | College Grad | Some College | HS Grad or Less | Republican | Independent | Democrat | Conservative | Moderate | Liberal |
| Total                   | Unweighted n | 529    | 317  | 212    | 359   | 160       | 134   | 225   | 163       | 282          | 152          | 92              | 150        | 214         | 157      | 184          | 195      | 138     |
|                         | Weighted n   | 568    | 321  | 247    | 365   | 196       | 172   | 259   | 133       | 229          | 153          | 184             | 147        | 234         | 176      | 184          | 217      | 153     |
| Completely satisfied    |              | 273    | 162  | 112    | 170   | 99        | 101   | 117   | 54        | 106          | 74           | 92              | 74         | 117         | 72       | 87           | 103      | 73      |
|                         |              | 48%    | 50%  | 45%    | 47%   | 50%       | 59%   | 45%   | 41%       | 46%          | 48%          | 50%             | 50%        | 50%         | 41%      | 47%          | 48%      | 48%     |
| Somewhat satisfied      |              | 146    | 70   | 76     | 106   | 38        | 39    | 71    | 36        | 68           | 47           | 31              | 43         | 49          | 53       | 48           | 60       | 36      |
|                         |              | 26%    | 22%  | 31%    | 29%   | 20%       | 22%   | 27%   | 27%       | 30%          | 31%          | 17%             | 29%        | 21%         | 30%      | 26%          | 28%      | 24%     |
| Somewhat dissatisfied   |              | 70     | 43   | 27     | 32    | 37        | 22    | 37    | 10        | 26           | 17           | 27              | 9          | 33          | 28       | 17           | 29       | 23      |
|                         |              | 12%    | 13%  | 11%    | 9%    | 19%       | 13%   | 14%   | 8%        | 11%          | 11%          | 15%             | 6%         | 14%         | 16%      | 9%           | 13%      | 15%     |
| Completely dissatisfied |              | 27     | 20   | 7      | 18    | 9         | 6     | 15    | 6         | 5            | 8            | 14              | 5          | 17          | 6        | 6            | 13       | 9       |
|                         |              | 5%     | 6%   | 3%     | 5%    | 5%        | 3%    | 6%    | 5%        | 2%           | 5%           | 8%              | 3%         | 7%          | 3%       | 3%           | 6%       | 6%      |
| Not applicable (vol.)   |              | 48     | 23   | 26     | 38    | 10        | 5     | 16    | 27        | 24           | 8            | 17              | 16         | 18          | 14       | 22           | 13       | 12      |
|                         |              | 9%     | 7%   | 10%    | 10%   | 5%        | 3%    | 6%    | 20%       | 11%          | 5%           | 9%              | 11%        | 8%          | 8%       | 12%          | 6%       | 8%      |
| (DK)/(Refused)          |              | 4      | 4    | -      | -     | 4         | -     | 4     | -         | -            | -            | 4               | -          | -           | 4        | 4            | -        | -       |
|                         |              | 1%     | 1%   | -      | -     | 2%        | -     | 1%    | -         | -            | -            | 2%              | -          | -           | 2%       | 2%           | -        | -       |

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**QN12F: Satisfaction - The flexibility of your hours BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

|                         |              | Gender |      | Race I |       | Age       |       |       | Education |              |              | Party I.D.      |            |             | Ideology |              |          |         |
|-------------------------|--------------|--------|------|--------|-------|-----------|-------|-------|-----------|--------------|--------------|-----------------|------------|-------------|----------|--------------|----------|---------|
|                         |              | Total  | Male | Female | White | Non-white | 18-34 | 35-54 | 55+       | College Grad | Some College | HS Grad or Less | Republican | Independent | Democrat | Conservative | Moderate | Liberal |
| Total                   | Unweighted n | 529    | 317  | 212    | 359   | 160       | 134   | 225   | 163       | 282          | 152          | 92              | 150        | 214         | 157      | 184          | 195      | 138     |
|                         | Weighted n   | 568    | 321  | 247    | 365   | 196       | 172   | 259   | 133       | 229          | 153          | 184             | 147        | 234         | 176      | 184          | 217      | 153     |
| Completely satisfied    |              | 389    | 217  | 172    | 250   | 132       | 119   | 178   | 88        | 152          | 101          | 134             | 114        | 148         | 116      | 138          | 142      | 100     |
|                         |              | 68%    | 68%  | 70%    | 69%   | 67%       | 69%   | 69%   | 66%       | 66%          | 66%          | 73%             | 77%        | 63%         | 66%      | 75%          | 65%      | 65%     |
| Somewhat satisfied      |              | 126    | 66   | 60     | 78    | 47        | 41    | 50    | 34        | 60           | 36           | 29              | 24         | 55          | 46       | 30           | 53       | 37      |
|                         |              | 22%    | 20%  | 24%    | 21%   | 24%       | 24%   | 19%   | 25%       | 26%          | 24%          | 16%             | 16%        | 24%         | 26%      | 17%          | 24%      | 24%     |
| Somewhat dissatisfied   |              | 31     | 22   | 9      | 21    | 10        | 6     | 19    | 6         | 11           | 8            | 13              | 6          | 14          | 11       | 6            | 12       | 13      |
|                         |              | 6%     | 7%   | 4%     | 6%    | 5%        | 3%    | 7%    | 5%        | 5%           | 5%           | 7%              | 4%         | 6%          | 6%       | 3%           | 6%       | 9%      |
| Completely dissatisfied |              | 18     | 13   | 5      | 13    | 5         | 6     | 11    | 1         | 4            | 7            | 7               | 3          | 13          | 2        | 7            | 7        | 3       |
|                         |              | 3%     | 4%   | 2%     | 4%    | 3%        | 4%    | 4%    | 1%        | 2%           | 5%           | 4%              | 2%         | 6%          | 1%       | 4%           | 3%       | 2%      |
| Not applicable (vol.)   |              | 4      | 4    | 1      | 3     | 2         | -     | 1     | 3         | 3            | -            | 2               | -          | 3           | 2        | 2            | 3        | -       |
|                         |              | 1%     | 1%   | 0%     | 1%    | 1%        | -     | 0%    | 2%        | 1%           | -            | 1%              | -          | 1%          | 1%       | 1%           | 1%       | -       |

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**QN12G: Satisfaction - The health insurance benefits your employer offers BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

|                         |              | Gender |      | Race I |       | Age       |       |       | Education |              |              | Party I.D.      |            |             | Ideology |              |          |         |
|-------------------------|--------------|--------|------|--------|-------|-----------|-------|-------|-----------|--------------|--------------|-----------------|------------|-------------|----------|--------------|----------|---------|
|                         |              | Total  | Male | Female | White | Non-white | 18-34 | 35-54 | 55+       | College Grad | Some College | HS Grad or Less | Republican | Independent | Democrat | Conservative | Moderate | Liberal |
| Total                   | Unweighted n | 529    | 317  | 212    | 359   | 160       | 134   | 225   | 163       | 282          | 152          | 92              | 150        | 214         | 157      | 184          | 195      | 138     |
|                         | Weighted n   | 568    | 321  | 247    | 365   | 196       | 172   | 259   | 133       | 229          | 153          | 184             | 147        | 234         | 176      | 184          | 217      | 153     |
| Completely satisfied    |              | 245    | 142  | 103    | 147   | 95        | 78    | 107   | 59        | 105          | 65           | 74              | 70         | 87          | 78       | 78           | 104      | 55      |
|                         |              | 43%    | 44%  | 42%    | 40%   | 48%       | 45%   | 41%   | 44%       | 46%          | 43%          | 40%             | 48%        | 37%         | 44%      | 42%          | 48%      | 36%     |
| Somewhat satisfied      |              | 132    | 77   | 56     | 84    | 45        | 39    | 67    | 25        | 60           | 40           | 32              | 31         | 64          | 37       | 40           | 53       | 37      |
|                         |              | 23%    | 24%  | 22%    | 23%   | 23%       | 23%   | 26%   | 19%       | 26%          | 26%          | 17%             | 21%        | 27%         | 21%      | 22%          | 25%      | 24%     |
| Somewhat dissatisfied   |              | 55     | 33   | 21     | 40    | 14        | 19    | 27    | 8         | 19           | 10           | 25              | 10         | 22          | 24       | 16           | 13       | 26      |
|                         |              | 10%    | 10%  | 9%     | 11%   | 7%        | 11%   | 10%   | 6%        | 8%           | 7%           | 14%             | 7%         | 9%          | 13%      | 9%           | 6%       | 17%     |
| Completely dissatisfied |              | 79     | 43   | 37     | 51    | 27        | 25    | 32    | 23        | 17           | 25           | 37              | 22         | 38          | 19       | 27           | 28       | 23      |
|                         |              | 14%    | 13%  | 15%    | 14%   | 14%       | 14%   | 12%   | 17%       | 8%           | 16%          | 20%             | 15%        | 16%         | 11%      | 15%          | 13%      | 15%     |
| Not applicable (vol.)   |              | 56     | 26   | 30     | 41    | 14        | 11    | 26    | 18        | 28           | 13           | 16              | 13         | 23          | 19       | 23           | 19       | 12      |
|                         |              | 10%    | 8%   | 12%    | 11%   | 7%        | 6%    | 10%   | 14%       | 12%          | 8%           | 9%              | 9%         | 10%         | 11%      | 13%          | 9%       | 8%      |



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**QN12H: Satisfaction - The retirement plan your employer offers BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

|                         |              | Gender |      | Race I |       | Age       |       |       | Education |              |              | Party I.D.      |            |             | Ideology |              |          |         |
|-------------------------|--------------|--------|------|--------|-------|-----------|-------|-------|-----------|--------------|--------------|-----------------|------------|-------------|----------|--------------|----------|---------|
|                         |              | Total  | Male | Female | White | Non-white | 18-34 | 35-54 | 55+       | College Grad | Some College | HS Grad or Less | Republican | Independent | Democrat | Conservative | Moderate | Liberal |
| Total                   | Unweighted n | 529    | 317  | 212    | 359   | 160       | 134   | 225   | 163       | 282          | 152          | 92              | 150        | 214         | 157      | 184          | 195      | 138     |
|                         | Weighted n   | 568    | 321  | 247    | 365   | 196       | 172   | 259   | 133       | 229          | 153          | 184             | 147        | 234         | 176      | 184          | 217      | 153     |
| Completely satisfied    |              | 232    | 133  | 99     | 159   | 71        | 65    | 113   | 52        | 104          | 61           | 66              | 73         | 87          | 60       | 81           | 97       | 48      |
|                         |              | 41%    | 41%  | 40%    | 43%   | 36%       | 38%   | 44%   | 39%       | 45%          | 40%          | 36%             | 50%        | 37%         | 34%      | 44%          | 45%      | 31%     |
| Somewhat satisfied      |              | 170    | 90   | 79     | 101   | 66        | 61    | 71    | 37        | 78           | 44           | 48              | 38         | 69          | 62       | 43           | 68       | 54      |
|                         |              | 30%    | 28%  | 32%    | 28%   | 34%       | 35%   | 27%   | 28%       | 34%          | 29%          | 26%             | 26%        | 29%         | 36%      | 24%          | 31%      | 35%     |
| Somewhat dissatisfied   |              | 53     | 32   | 22     | 29    | 23        | 17    | 27    | 9         | 16           | 17           | 20              | 12         | 20          | 21       | 21           | 17       | 14      |
|                         |              | 9%     | 10%  | 9%     | 8%    | 12%       | 10%   | 10%   | 7%        | 7%           | 11%          | 11%             | 8%         | 9%          | 12%      | 12%          | 8%       | 9%      |
| Completely dissatisfied |              | 57     | 37   | 19     | 34    | 22        | 22    | 21    | 13        | 14           | 13           | 29              | 9          | 32          | 16       | 11           | 21       | 25      |
|                         |              | 10%    | 12%  | 8%     | 9%    | 11%       | 13%   | 8%    | 10%       | 6%           | 9%           | 16%             | 6%         | 14%         | 9%       | 6%           | 10%      | 16%     |
| Not applicable (vol.)   |              | 56     | 29   | 28     | 41    | 14        | 6     | 27    | 21        | 17           | 18           | 22              | 15         | 25          | 16       | 28           | 14       | 12      |
|                         |              | 10%    | 9%   | 11%    | 11%   | 7%        | 4%    | 11%   | 16%       | 7%           | 12%          | 12%             | 11%        | 11%         | 9%       | 15%          | 7%       | 8%      |
| (DK)/(Refused)          |              | 0      | 0    | -      | 0     | -         | -     | -     | 0         | 0            | -            | -               | -          | 0           | -        | -            | 0        | -       |
|                         |              | 0%     | 0%   | -      | 0%    | -         | -     | -     | 0%        | 0%           | -            | -               | -          | 0%          | -        | -            | 0%       | -       |

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**QN12I: Satisfaction - The recognition you receive at work for your work accomplishments BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

|                         |              | Gender |      | Race I |       | Age       |       |       | Education |              |              | Party I.D.      |            |             | Ideology |              |          |         |
|-------------------------|--------------|--------|------|--------|-------|-----------|-------|-------|-----------|--------------|--------------|-----------------|------------|-------------|----------|--------------|----------|---------|
|                         |              | Total  | Male | Female | White | Non-white | 18-34 | 35-54 | 55+       | College Grad | Some College | HS Grad or Less | Republican | Independent | Democrat | Conservative | Moderate | Liberal |
| Total                   | Unweighted n | 529    | 317  | 212    | 359   | 160       | 134   | 225   | 163       | 282          | 152          | 92              | 150        | 214         | 157      | 184          | 195      | 138     |
|                         | Weighted n   | 568    | 321  | 247    | 365   | 196       | 172   | 259   | 133       | 229          | 153          | 184             | 147        | 234         | 176      | 184          | 217      | 153     |
| Completely satisfied    |              | 321    | 169  | 153    | 204   | 113       | 109   | 148   | 62        | 135          | 91           | 94              | 88         | 121         | 102      | 116          | 117      | 79      |
|                         |              | 57%    | 53%  | 62%    | 56%   | 58%       | 64%   | 57%   | 47%       | 59%          | 59%          | 51%             | 60%        | 52%         | 58%      | 63%          | 54%      | 52%     |
| Somewhat satisfied      |              | 152    | 94   | 58     | 95    | 55        | 43    | 65    | 43        | 65           | 35           | 51              | 38         | 62          | 51       | 42           | 58       | 49      |
|                         |              | 27%    | 29%  | 24%    | 26%   | 28%       | 25%   | 25%   | 33%       | 28%          | 23%          | 28%             | 26%        | 26%         | 29%      | 23%          | 27%      | 32%     |
| Somewhat dissatisfied   |              | 38     | 18   | 20     | 30    | 7         | 12    | 15    | 11        | 15           | 15           | 7               | 8          | 18          | 12       | 7            | 19       | 11      |
|                         |              | 7%     | 6%   | 8%     | 8%    | 4%        | 7%    | 6%    | 8%        | 7%           | 10%          | 4%              | 5%         | 8%          | 7%       | 4%           | 9%       | 7%      |
| Completely dissatisfied |              | 37     | 29   | 8      | 21    | 15        | 8     | 24    | 5         | 5            | 10           | 22              | 8          | 22          | 7        | 10           | 16       | 10      |
|                         |              | 7%     | 9%   | 3%     | 6%    | 8%        | 5%    | 9%    | 4%        | 2%           | 7%           | 12%             | 5%         | 10%         | 4%       | 5%           | 8%       | 7%      |
| Not applicable (vol.)   |              | 19     | 11   | 8      | 13    | 6         | -     | 7     | 11        | 8            | 1            | 10              | 5          | 10          | 4        | 9            | 6        | 4       |
|                         |              | 3%     | 3%   | 3%     | 4%    | 3%        | -     | 3%    | 8%        | 4%           | 1%           | 5%              | 3%         | 4%          | 2%       | 5%           | 3%       | 3%      |
| (DK)/(Refused)          |              | 0      | 0    | -      | 0     | -         | -     | -     | 0         | 0            | -            | -               | -          | 0           | -        | -            | 0        | -       |
|                         |              | 0%     | 0%   | -      | 0%    | -         | -     | -     | 0%        | 0%           | -            | -               | -          | 0%          | -        | -            | 0%       | -       |

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**QN12J: Satisfaction - The amount of money you earn BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

|                         |              | Gender |      | Race I |       | Age       |       |       | Education |              |              | Party I.D.      |            |             | Ideology |              |          |         |
|-------------------------|--------------|--------|------|--------|-------|-----------|-------|-------|-----------|--------------|--------------|-----------------|------------|-------------|----------|--------------|----------|---------|
|                         |              | Total  | Male | Female | White | Non-white | 18-34 | 35-54 | 55+       | College Grad | Some College | HS Grad or Less | Republican | Independent | Democrat | Conservative | Moderate | Liberal |
| Total                   | Unweighted n | 529    | 317  | 212    | 359   | 160       | 134   | 225   | 163       | 282          | 152          | 92              | 150        | 214         | 157      | 184          | 195      | 138     |
|                         | Weighted n   | 568    | 321  | 247    | 365   | 196       | 172   | 259   | 133       | 229          | 153          | 184             | 147        | 234         | 176      | 184          | 217      | 153     |
| Completely satisfied    |              | 222    | 133  | 89     | 151   | 68        | 64    | 99    | 56        | 102          | 57           | 62              | 68         | 84          | 60       | 88           | 80       | 48      |
|                         |              | 39%    | 41%  | 36%    | 41%   | 34%       | 37%   | 38%   | 42%       | 44%          | 37%          | 34%             | 46%        | 36%         | 34%      | 48%          | 37%      | 32%     |
| Somewhat satisfied      |              | 229    | 125  | 104    | 151   | 77        | 78    | 97    | 53        | 86           | 67           | 75              | 56         | 96          | 77       | 72           | 87       | 65      |
|                         |              | 40%    | 39%  | 42%    | 41%   | 39%       | 45%   | 38%   | 40%       | 38%          | 44%          | 41%             | 38%        | 41%         | 44%      | 39%          | 40%      | 43%     |
| Somewhat dissatisfied   |              | 61     | 26   | 35     | 34    | 25        | 18    | 32    | 11        | 29           | 13           | 18              | 13         | 27          | 20       | 14           | 26       | 19      |
|                         |              | 11%    | 8%   | 14%    | 9%    | 13%       | 11%   | 12%   | 8%        | 13%          | 9%           | 10%             | 9%         | 11%         | 11%      | 7%           | 12%      | 12%     |
| Completely dissatisfied |              | 56     | 37   | 19     | 28    | 26        | 11    | 31    | 13        | 12           | 16           | 28              | 11         | 27          | 19       | 11           | 24       | 20      |
|                         |              | 10%    | 11%  | 8%     | 8%    | 13%       | 7%    | 12%   | 10%       | 5%           | 10%          | 15%             | 7%         | 11%         | 11%      | 6%           | 11%      | 13%     |
| Not applicable (vol.)   |              | 1      | 1    | -      | 1     | -         | -     | -     | 1         | 1            | -            | -               | -          | -           | 1        | -            | -        | 1       |
|                         |              | 0%     | 0%   | -      | 0%    | -         | -     | -     | 0%        | 0%           | -            | -               | -          | -           | 0%       | -            | -        | 0%      |

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**QN12K: Satisfaction - Your boss or immediate supervisor BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

|                         |              | Gender |      | Race I |       | Age       |       |       | Education |              |              | Party I.D.      |            |             | Ideology |              |          |         |
|-------------------------|--------------|--------|------|--------|-------|-----------|-------|-------|-----------|--------------|--------------|-----------------|------------|-------------|----------|--------------|----------|---------|
|                         |              | Total  | Male | Female | White | Non-white | 18-34 | 35-54 | 55+       | College Grad | Some College | HS Grad or Less | Republican | Independent | Democrat | Conservative | Moderate | Liberal |
| Total                   | Unweighted n | 529    | 317  | 212    | 359   | 160       | 134   | 225   | 163       | 282          | 152          | 92              | 150        | 214         | 157      | 184          | 195      | 138     |
|                         | Weighted n   | 568    | 321  | 247    | 365   | 196       | 172   | 259   | 133       | 229          | 153          | 184             | 147        | 234         | 176      | 184          | 217      | 153     |
| Completely satisfied    |              | 355    | 200  | 155    | 237   | 114       | 124   | 152   | 78        | 139          | 104          | 111             | 94         | 145         | 105      | 117          | 141      | 86      |
|                         |              | 63%    | 62%  | 63%    | 65%   | 58%       | 72%   | 59%   | 58%       | 61%          | 68%          | 60%             | 64%        | 62%         | 60%      | 64%          | 65%      | 56%     |
| Somewhat satisfied      |              | 116    | 64   | 53     | 64    | 51        | 34    | 48    | 34        | 53           | 26           | 38              | 28         | 45          | 42       | 33           | 42       | 39      |
|                         |              | 20%    | 20%  | 21%    | 18%   | 26%       | 20%   | 18%   | 25%       | 23%          | 17%          | 20%             | 19%        | 19%         | 24%      | 18%          | 19%      | 25%     |
| Somewhat dissatisfied   |              | 37     | 21   | 16     | 28    | 8         | 9     | 27    | 2         | 11           | 9            | 17              | 8          | 22          | 7        | 9            | 19       | 9       |
|                         |              | 7%     | 7%   | 6%     | 8%    | 4%        | 5%    | 10%   | 1%        | 5%           | 6%           | 9%              | 6%         | 9%          | 4%       | 5%           | 9%       | 6%      |
| Completely dissatisfied |              | 19     | 11   | 8      | 9     | 10        | 4     | 12    | 2         | 8            | 3            | 8               | 3          | 7           | 8        | 3            | 7        | 8       |
|                         |              | 3%     | 4%   | 3%     | 2%    | 5%        | 3%    | 5%    | 2%        | 3%           | 2%           | 4%              | 2%         | 3%          | 5%       | 2%           | 3%       | 5%      |
| Not applicable (vol.)   |              | 40     | 24   | 16     | 26    | 14        | 1     | 20    | 17        | 19           | 10           | 10              | 13         | 13          | 14       | 21           | 7        | 11      |
|                         |              | 7%     | 8%   | 6%     | 7%    | 7%        | 1%    | 8%    | 13%       | 8%           | 7%           | 6%              | 9%         | 6%          | 8%       | 11%          | 3%       | 7%      |
| (DK)/(Refused)          |              | 1      | 1    | -      | -     | 1         | -     | -     | 1         | 1            | -            | -               | -          | 1           | -        | 1            | -        | -       |
|                         |              | 0%     | 0%   | -      | -     | 0%        | -     | -     | 1%        | 0%           | -            | -               | -          | 0%          | -        | 0%           | -        | -       |

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**QN12L: Satisfaction - The physical safety conditions of your workplace BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

|                         |              | Gender |      | Race I |       | Age       |       |       | Education |              |              | Party I.D.      |            |             | Ideology |              |          |         |
|-------------------------|--------------|--------|------|--------|-------|-----------|-------|-------|-----------|--------------|--------------|-----------------|------------|-------------|----------|--------------|----------|---------|
|                         |              | Total  | Male | Female | White | Non-white | 18-34 | 35-54 | 55+       | College Grad | Some College | HS Grad or Less | Republican | Independent | Democrat | Conservative | Moderate | Liberal |
| Total                   | Unweighted n | 529    | 317  | 212    | 359   | 160       | 134   | 225   | 163       | 282          | 152          | 92              | 150        | 214         | 157      | 184          | 195      | 138     |
|                         | Weighted n   | 568    | 321  | 247    | 365   | 196       | 172   | 259   | 133       | 229          | 153          | 184             | 147        | 234         | 176      | 184          | 217      | 153     |
| Completely satisfied    |              | 372    | 210  | 161    | 250   | 116       | 121   | 163   | 82        | 163          | 100          | 107             | 109        | 148         | 105      | 132          | 142      | 88      |
|                         |              | 65%    | 65%  | 65%    | 69%   | 59%       | 71%   | 63%   | 62%       | 71%          | 65%          | 58%             | 75%        | 63%         | 60%      | 72%          | 66%      | 58%     |
| Somewhat satisfied      |              | 139    | 85   | 54     | 77    | 60        | 35    | 66    | 38        | 49           | 39           | 51              | 32         | 61          | 43       | 36           | 55       | 43      |
|                         |              | 24%    | 27%  | 22%    | 21%   | 31%       | 20%   | 26%   | 29%       | 21%          | 25%          | 28%             | 22%        | 26%         | 24%      | 19%          | 25%      | 28%     |
| Somewhat dissatisfied   |              | 33     | 14   | 19     | 24    | 9         | 12    | 18    | 4         | 14           | 7            | 13              | -          | 20          | 14       | 9            | 15       | 9       |
|                         |              | 6%     | 4%   | 8%     | 7%    | 4%        | 7%    | 7%    | 3%        | 6%           | 4%           | 7%              | -          | 8%          | 8%       | 5%           | 7%       | 6%      |
| Completely dissatisfied |              | 12     | 8    | 4      | 3     | 9         | 2     | 7     | 2         | 3            | 5            | 4               | 1          | 3           | 8        | 4            | 1        | 7       |
|                         |              | 2%     | 2%   | 2%     | 1%    | 5%        | 1%    | 3%    | 2%        | 1%           | 3%           | 2%              | 1%         | 1%          | 4%       | 2%           | 1%       | 4%      |
| Not applicable (vol.)   |              | 11     | 2    | 9      | 9     | 2         | -     | 5     | 6         | 1            | 2            | 8               | 4          | 0           | 6        | 1            | 4        | 6       |
|                         |              | 2%     | 0%   | 4%     | 2%    | 1%        | -     | 2%    | 5%        | 0%           | 2%           | 4%              | 3%         | 0%          | 3%       | 1%           | 2%       | 4%      |
| (DK)/(Refused)          |              | 2      | 2    | -      | 2     | -         | 2     | -     | -         | -            | -            | 2               | -          | 2           | -        | 2            | -        | -       |
|                         |              | 0%     | 1%   | -      | 1%    | -         | 1%    | -     | -         | -            | -            | 1%              | -          | 1%          | -        | 1%           | -        | -       |

**GALLUP POLL SOCIAL SURVEY**

**August 2020**

**Public Release Data**

**QN12M: Satisfaction - Your relations with coworkers BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

|                         |              | Gender |      | Race I |       | Age       |       |       | Education |              |              | Party I.D.      |            |             | Ideology |              |          |         |
|-------------------------|--------------|--------|------|--------|-------|-----------|-------|-------|-----------|--------------|--------------|-----------------|------------|-------------|----------|--------------|----------|---------|
|                         |              | Total  | Male | Female | White | Non-white | 18-34 | 35-54 | 55+       | College Grad | Some College | HS Grad or Less | Republican | Independent | Democrat | Conservative | Moderate | Liberal |
| Total                   | Unweighted n | 529    | 317  | 212    | 359   | 160       | 134   | 225   | 163       | 282          | 152          | 92              | 150        | 214         | 157      | 184          | 195      | 138     |
|                         | Weighted n   | 568    | 321  | 247    | 365   | 196       | 172   | 259   | 133       | 229          | 153          | 184             | 147        | 234         | 176      | 184          | 217      | 153     |
| Completely satisfied    |              | 424    | 242  | 183    | 260   | 159       | 129   | 192   | 101       | 182          | 104          | 138             | 110        | 163         | 141      | 138          | 159      | 115     |
|                         |              | 75%    | 75%  | 74%    | 71%   | 81%       | 75%   | 74%   | 76%       | 79%          | 68%          | 75%             | 75%        | 70%         | 80%      | 75%          | 74%      | 75%     |
| Somewhat satisfied      |              | 111    | 64   | 47     | 81    | 29        | 37    | 50    | 23        | 38           | 39           | 33              | 26         | 56          | 28       | 36           | 43       | 30      |
|                         |              | 20%    | 20%  | 19%    | 22%   | 15%       | 22%   | 19%   | 17%       | 17%          | 25%          | 18%             | 18%        | 24%         | 16%      | 19%          | 20%      | 20%     |
| Somewhat dissatisfied   |              | 8      | 7    | 2      | 6     | 2         | 1     | 6     | 2         | 1            | 2            | 5               | 0          | 5           | 3        | 2            | 5        | 2       |
|                         |              | 1%     | 2%   | 1%     | 2%    | 1%        | 0%    | 2%    | 2%        | 1%           | 1%           | 2%              | 0%         | 2%          | 2%       | 1%           | 2%       | 1%      |
| Completely dissatisfied |              | 5      | 1    | 4      | 4     | 1         | 2     | 3     | -         | -            | 5            | -               | 2          | 3           | -        | 2            | 2        | -       |
|                         |              | 1%     | 0%   | 1%     | 1%    | 0%        | 1%    | 1%    | -         | -            | 3%           | -               | 1%         | 1%          | -        | 1%           | 1%       | -       |
| Not applicable (vol.)   |              | 20     | 8    | 12     | 14    | 6         | 3     | 9     | 7         | 8            | 4            | 9               | 9          | 8           | 4        | 6            | 8        | 6       |
|                         |              | 4%     | 2%   | 5%     | 4%    | 3%        | 2%    | 3%    | 5%        | 3%           | 2%           | 5%              | 6%         | 3%          | 2%       | 3%           | 4%       | 4%      |