

**GALLUP NEWS SERVICE**

**GALLUP POLL SOCIAL SERIES:  
WORK AND EDUCATION**

**-- FINAL TOPLINE --**

Timberline: 937614  
T:448  
Princeton Job #: 21-08-010

August 2-17, 2021

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Results are based on telephone interviews conducted August 2-17, 2021 with a random sample of –1,006—adults, ages 18+, living in all 50 U.S. states and the District of Columbia. For results based on this sample of national adults, the margin of sampling error is  $\pm 4$  percentage points at the 95% confidence level.

For results based on the sample of –490—national adults in Form A, the margin of sampling error is  $\pm 5$  percentage points.

For results based on the sample of –516—national adults in Form B, the margins of sampling error is  $\pm 5$  percentage points.

For results based on the sample of –506—adults who are employed full- or part-time, the maximum margin of sampling error is  $\pm 5$  percentage points.

For results based on the sample of –224—parents with children in Kindergarten through Grade 12, the maximum margin of sampling error is  $\pm 8$  percentage points.

Interviews are conducted with respondents on landline telephones and cellular phones, with interviews conducted in Spanish for respondents who are primarily Spanish-speaking. Each sample of national adults includes a minimum quota of 70% cell phone respondents and 30% landline respondents, with additional minimum quotas by time zone within region. Landline and cell phone telephone numbers are selected using random digit dial methods. Gallup obtained sample for this study from Dynata. Landline respondents are chosen at random within each household on the basis of which member has the next birthday.

Samples are weighted to correct for unequal selection probability, non-response, and double coverage of landline and cell users in the two sampling frames. They are also weighted to match the national demographics of gender, age, race, Hispanic ethnicity, education, region, population density, and phone status (cell phone-only/landline only/both and cell phone mostly). Demographic weighting targets are based on the March 2019 Current Population Survey figures for the aged 18 and older U.S. population. Phone status targets are based on the July-December 2019 National Health Interview Survey. Population density targets are based on the 2010 census. All reported margins of sampling error include the computed design effects for weighting.

In addition to sampling error, question wording and practical difficulties in conducting surveys can introduce error or bias into the findings of public opinion polls. For questions about how this survey was conducted, please contact [galluphelp@gallup.com](mailto:galluphelp@gallup.com).

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12. *(Asked of adults who are employed full or part-time)* Now I'll read a list of job characteristics. For each, please tell me how satisfied or dissatisfied you are with your current job in this regard. First, are you completely satisfied, somewhat satisfied, somewhat dissatisfied, or completely dissatisfied with [RANDOM ORDER]?

**BASED ON --506-- ADULTS EMPLOYED FULL OR PART-TIME**

<i>2021 Aug 2-17</i> <i>(sorted by "completely satisfied")</i>	Completely satisfied	Somewhat satisfied	Total satisfied
Your relations with coworkers	72	23	95
The physical safety conditions of your workplace	72	20	92
Your job security	67	25	92
The flexibility of your hours	65	22	87
Your boss or immediate supervisor	63	25	88
The amount of work that is required of you	55	30	85
The recognition you receive at work for your work accomplishments	52	29	81
The amount of vacation time you receive	52	26	78
The health insurance benefits your employer offers	45	22	67
Your chances for promotion	42	28	70
The amount of money you earn	38	37	75
The retirement plan your employer offers	38	29	67
The amount of on-the-job stress in your job	32	36	68

*Q.12 continued on next page*

**Q.12 (SATISFACTION WITH JOB ASPECTS) CONTINUED**

**FULL TRENDS: JOB SATISFACTION**

**A. Your job security**

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2021 Aug 2-17	67	25	5	4	1	--
2020 Jul 30-Aug 12	64	26	6	3	1	*
2019 Aug 1-14	65	26	6	3	*	*
2018 Aug 1-12	63	27	6	3	*	*
2017 Aug 2-6	60	31	5	3	1	1
2016 Aug 3-7	65	22	7	5	*	*
2015 Aug 5-9	57	27	9	7	*	1
2014 Aug 7-10	58	31	6	3	1	*
2013 Aug 7-11	51	31	11	6	1	1
2012 Aug 9-12	49	34	10	5	1	*
2011 Aug 11-14	49	33	10	8	*	--
2010 Aug 5-8	51	33	7	7	1	--
2009 Aug 6-9	50	30	10	8	1	*
2008 Aug 7-10	55	31	8	5	*	1
2007 Aug 13-16	56	31	6	6	1	*
2006 Aug 7-10	55	29	10	5	1	*
2005 Aug 8-11	52	31	9	7	1	*
2004 Aug 9-11	54	28	11	6	1	*
2003 Aug 4-6	48	35	7	8	1	1
2002 Aug 5-8	55	30	7	7	*	1
2001 Aug 16-19	54	30	8	7	1	*
1999 Aug 24-26	48	33	11	7	1	*
1993 May 10-12	46	33	9	11	--	1

**Q.12 (SATISFACTION WITH JOB ASPECTS) CONTINUED**

**B. The amount of vacation time you receive**

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2021 Aug 2-17	52	26	10	8	3	1
2020 Jul 30-Aug 12	54	21	11	9	4	*
2019 Aug 1-14	56	22	9	9	4	*
2018 Aug 1-12	56	26	7	9	2	*
2017 Aug 2-6	56	23	9	9	3	*
2016 Aug 3-7	56	24	8	8	3	*
2015 Aug 5-9	57	20	11	9	3	*
2014 Aug 7-10	59	22	7	7	5	*
2013 Aug 7-11	54	22	9	10	3	1
2012 Aug 9-12	54	20	10	10	5	*
2011 Aug 11-14	54	21	10	10	3	1
2010 Aug 5-8	60	19	9	8	4	--
2009 Aug 6-9	56	20	9	10	4	*
2008 Aug 7-10	51	27	10	8	3	1
2007 Aug 13-16	55	24	7	9	5	*
2006 Aug 7-10	54	27	7	8	4	*
2005 Aug 8-11	47	28	11	11	1	*
2004 Aug 9-11	52	27	9	8	4	*
2003 Aug 4-6	53	26	9	8	2	2
2002 Aug 5-8	50	25	11	11	3	*
2001 Aug 16-19	52	25	9	9	5	*
1999 Aug 24-26	50	30	9	9	2	--
1993 May 10-12	50	22	13	13	--	2

**Q.12 (SATISFACTION WITH JOB ASPECTS) CONTINUED**

**C. The amount of on-the-job stress in your job**

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2021 Aug 2-17	32	36	20	11	--	1
2020 Jul 30-Aug 12	35	38	18	8	1	*
2019 Aug 1-14	34	39	19	8	1	*
2018 Aug 1-12	29	39	22	9	1	1
2017 Aug 2-6	25	44	19	10	1	1
2016 Aug 3-7	34	36	19	10	1	*
2015 Aug 5-9	28	35	19	14	2	1
2014 Aug 7-10	27	42	18	10	1	1
2013 Aug 7-11	28	39	20	11	1	2
2012 Aug 9-12	29	37	20	13	1	1
2011 Aug 11-14	28	38	21	13	*	*
2010 Aug 5-8	26	42	19	13	1	*
2009 Aug 6-9	28	41	21	9	1	*
2008 Aug 7-10	27	42	21	7	2	1
2007 Aug 13-16	32	43	14	9	2	*
2006 Aug 7-10	22	43	22	9	3	1
2005 Aug 8-11	27	36	25	10	1	1
2004 Aug 9-11	27	37	24	10	1	1
2003 Aug 4-6	26	36	23	11	3	1
2002 Aug 5-8	20	46	18	13	3	*
2001 Aug 16-19	22	40	23	13	2	*
1999 Aug 24-26	21	44	22	12	1	*
1993 May 10-12	24	36	25	14	--	1

**Q.12 (SATISFACTION WITH JOB ASPECTS) CONTINUED**

**D. The amount of work that is required of you**

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2021 Aug 2-17	55	30	8	6	*	*
2020 Jul 30-Aug 12	60	28	9	3	1	--
2019 Aug 1-14	58	27	11	4	1	--
2018 Aug 1-12	52	33	12	2	*	--
2017 Aug 2-6	52	34	10	3	*	--
2016 Aug 3-7	58	28	9	4	*	1
2015 Aug 5-9	53	29	10	6	*	1
2014 Aug 7-10	56	29	11	2	*	1
2013 Aug 7-11	51	34	9	4	1	*
2012 Aug 9-12	49	32	13	6	*	*
2011 Aug 11-14	53	30	10	7	*	*
2010 Aug 5-8	55	30	9	6	*	*
2009 Aug 6-9	54	30	8	7	*	*
2008 Aug 7-10	50	37	10	3	*	*
2007 Aug 13-16	54	34	7	4	1	*
2006 Aug 7-10	52	36	8	4	*	*
2005 Aug 8-11	49	36	11	4	*	--
2004 Aug 9-11	53	33	10	4	*	--
2003 Aug 4-6	50	31	13	6	*	*
2002 Aug 5-8	51	36	9	4	*	--
2001 Aug 16-19	47	35	13	5	*	*
1999 Aug 24-26	46	35	12	6	1	*
1993 May 10-12	47	35	13	5	--	*

**Q.12 (SATISFACTION WITH JOB ASPECTS) CONTINUED****E. Your chances for promotion**

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2021 Aug 2-17	42	28	11	10	10	*
2020 Jul 30-Aug 12	48	26	12	5	9	1
2019 Aug 1-14	44	29	11	8	8	*
2018 Aug 1-12	44	32	10	6	7	1
2017 Aug 2-6	40	33	12	7	7	1
2016 Aug 3-7	43	29	9	9	9	1
2015 Aug 5-9	35	36	10	12	6	1
2014 Aug 7-10	38	30	12	11	7	1
2013 Aug 7-11	38	27	13	13	8	1
2012 Aug 9-12	33	31	12	11	12	1
2011 Aug 11-14	39	26	12	14	10	*
2010 Aug 5-8	40	28	10	11	10	1
2009 Aug 6-9	40	26	13	9	12	*
2008 Aug 7-10	35	33	12	7	12	1
2007 Aug 13-16	39	29	11	10	11	*
2006 Aug 7-10	37	25	15	11	11	1
2005 Aug 8-11	28	32	18	8	14	*
2004 Aug 9-11	40	30	11	9	10	*
2003 Aug 4-6	35	27	15	13	10	*
2002 Aug 5-8	35	30	14	11	10	*
2001 Aug 16-19	32	30	13	12	12	1
1999 Aug 24-26	32	32	15	12	9	*

**Q.12 (SATISFACTION WITH JOB ASPECTS) CONTINUED**

**F. The flexibility of your hours**

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2021 Aug 2-17	65	22	7	6	*	--
2020 Jul 30-Aug 12	68	22	6	3	1	--
2019 Aug 1-14	64	23	8	4	1	--
2018 Aug 1-12	64	24	7	5	1	*
2017 Aug 2-6	64	27	6	3	*	*
2016 Aug 3-7	67	23	6	4	*	*
2015 Aug 5-9	58	25	9	7	*	2
2014 Aug 7-10	63	27	6	4	*	*
2013 Aug 7-11	64	23	7	5	*	1
2012 Aug 9-12	60	26	10	5	*	--
2011 Aug 11-14	63	24	7	5	*	1
2010 Aug 5-8	64	22	8	5	1	*
2009 Aug 6-9	65	21	7	5	1	*
2008 Aug 7-10	61	26	7	5	1	--
2007 Aug 13-16	68	22	5	4	1	*
2006 Aug 7-10	60	28	8	3	1	--
2005 Aug 8-11	62	23	8	6	1	--
2004 Aug 9-11	62	24	7	5	1	1
2003 Aug 4-6	61	25	9	4	*	1
2002 Aug 5-8	63	27	8	2	*	--
2001 Aug 16-19	57	28	9	5	1	*
1999 Aug 24-26	56	31	8	5	*	--



**Q.12 (SATISFACTION WITH JOB ASPECTS) CONTINUED**

**G. The health insurance benefits your employer offers**

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2021 Aug 2-17	45	22	11	11	10	1
2020 Jul 30-Aug 12	43	23	10	14	10	--
2019 Aug 1-14	41	23	10	15	11	*
2018 Aug 1-12	41	27	13	12	7	1
2017 Aug 2-6	40	27	13	13	6	*
2016 Aug 3-7	37	28	10	14	11	1
2015 Aug 5-9	40	26	12	14	8	1
2014 Aug 7-10	39	22	12	12	13	2
2013 Aug 7-11	35	25	11	19	9	1
2012 Aug 9-12	35	22	13	18	10	1
2011 Aug 11-14	35	23	12	18	10	2
2010 Aug 5-8	39	26	9	15	10	1
2009 Aug 6-9	43	24	8	15	10	*
2008 Aug 7-10	40	28	8	11	13	*
2007 Aug 13-16	36	28	10	13	12	1
2006 Aug 7-10	31	27	13	13	15	1
2005 Aug 8-11	27	33	11	16	13	*
2004 Aug 9-11	39	26	9	14	12	*
2003 Aug 4-6	34	34	11	11	9	1
2002 Aug 5-8	36	28	12	14	10	*
2001 Aug 16-19	36	27	11	15	11	*
1999 Aug 24-26	33	30	14	14	9	*

**Q.12 (SATISFACTION WITH JOB ASPECTS) CONTINUED****H. The retirement plan your employer offers**

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2021 Aug 2-17	38	29	11	11	10	*
2020 Jul 30-Aug 12	41	30	9	10	10	*
2019 Aug 1-14	36	30	10	11	12	*
2018 Aug 1-12	37	29	11	14	8	1
2017 Aug 2-6	36	32	10	13	8	*
2016 Aug 3-7	44	24	7	14	10	2
2015 Aug 5-9	35	27	12	15	9	2
2014 Aug 7-10	36	27	10	13	13	*
2013 Aug 7-11	33	28	11	17	10	2
2012 Aug 9-12	33	26	11	16	12	2
2011 Aug 11-14	34	26	8	20	10	2
2010 Aug 5-8	33	30	11	14	11	1
2009 Aug 6-9	35	26	9	19	12	*
2008 Aug 7-10	34	26	11	14	13	2
2007 Aug 13-16	32	30	9	14	13	2
2006 Aug 7-10	31	31	12	11	14	1
2005 Aug 8-11	27	31	9	18	14	1
2004 Aug 9-11	36	28	10	13	12	1
2003 Aug 4-6	35	31	9	14	10	1
2002 Aug 5-8	29	33	10	16	11	1
2001 Aug 16-19	31	34	8	16	10	1
1999 Aug 24-26	31	30	10	19	9	1

**Q.12 (SATISFACTION WITH JOB ASPECTS) CONTINUED****I. The recognition you receive at work for your work accomplishments**

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2021 Aug 2-17	52	29	11	6	2	*
2020 Jul 30-Aug 12	57	27	7	7	3	*
2019 Aug 1-14	52	30	9	6	2	*
2018 Aug 1-12	52	36	5	5	2	1
2017 Aug 2-6	48	33	9	7	2	1
2016 Aug 3-7	55	30	9	5	2	*
2015 Aug 5-9	45	31	10	12	1	1
2014 Aug 7-10	53	30	9	7	1	*
2013 Aug 7-11	48	30	13	8	2	1
2012 Aug 9-12	46	34	10	7	2	1
2011 Aug 11-14	47	31	13	6	2	1
2010 Aug 5-8	49	30	10	9	2	*
2009 Aug 6-9	50	30	12	6	2	*
2008 Aug 7-10	45	35	12	5	2	1
2007 Aug 13-16	47	34	10	7	1	1
2006 Aug 7-10	47	33	10	8	2	*
2005 Aug 8-11	41	34	14	10	1	--
2004 Aug 9-11	48	35	9	7	1	*
2003 Aug 4-6	41	38	12	8	1	*
2002 Aug 5-8	46	33	13	7	1	--
2001 Aug 16-19	39	36	13	10	2	*
1999 Aug 24-26	38	35	14	11	2	*

**Q.12 (SATISFACTION WITH JOB ASPECTS) CONTINUED**

**J. The amount of money you earn**

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2021 Aug 2-17	38	37	15	9	*	--
2020 Jul 30-Aug 12	39	40	11	10	*	--
2019 Aug 1-14	37	41	12	8	*	*
2018 Aug 1-12	35	42	15	8	--	*
2017 Aug 2-6	30	48	14	8	--	*
2016 Aug 3-7	41	35	13	10	1	*
2015 Aug 5-9	33	36	18	12	*	1
2014 Aug 7-10	31	44	15	10	--	*
2013 Aug 7-11	29	40	16	14	1	*
2012 Aug 9-12	30	41	19	9	--	*
2011 Aug 11-14	29	41	16	14	*	--
2010 Aug 5-8	31	43	15	11	*	--
2009 Aug 6-9	26	45	14	14	*	--
2008 Aug 7-10	28	45	17	10	*	*
2007 Aug 13-16	29	46	15	10	--	*
2006 Aug 7-10	31	44	15	9	--	1
2005 Aug 8-11	25	46	19	10	*	*
2004 Aug 9-11	28	46	16	10	--	*
2003 Aug 4-6	28	46	17	8	*	1
2002 Aug 5-8	27	43	18	12	*	*
2001 Aug 16-19	24	46	18	12	*	*
1999 Aug 24-26	23	47	16	14	*	*

**Q.12 (SATISFACTION WITH JOB ASPECTS) CONTINUED**

**K. Your boss or immediate supervisor**

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2021 Aug 2-17	63	25	6	2	4	--
2020 Jul 30-Aug 12	63	20	7	3	7	*
2019 Aug 1-14	59	25	6	3	7	*
2018 Aug 1-12	58	27	6	3	6	*
2017 Aug 2-6	60	21	8	6	5	*
2016 Aug 3-7	61	23	5	3	6	*
2015 Aug 5-9	54	29	6	5	4	1
2014 Aug 7-10	60	27	6	2	4	1
2013 Aug 7-11	56	26	7	4	6	1
2012 Aug 9-12	54	28	7	4	6	1
2011 Aug 11-14	58	23	5	7	6	1
2010 Aug 5-8	58	27	5	4	6	*
2009 Aug 6-9	56	25	6	4	8	*
2008 Aug 7-10	53	26	8	5	7	1
2007 Aug 13-16	60	24	5	4	7	--
2006 Aug 7-10	55	29	6	4	6	*
2005 Aug 8-11	50	30	10	5	5	*
2004 Aug 9-11	60	24	6	4	6	*
2003 Aug 4-6	54	28	9	5	4	*
2002 Aug 5-8	56	28	7	5	4	*
2001 Aug 16-19	51	29	8	6	5	1
1999 Aug 24-26	47	35	7	4	7	*

**Q.12 (SATISFACTION WITH JOB ASPECTS) CONTINUED**

**L. The physical safety conditions of your workplace**

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2021 Aug 2-17	72	20	5	2	1	*
2020 Jul 30-Aug 12	65	24	6	2	2	*
2019 Aug 1-14	74	18	4	2	1	*
2018 Aug 1-12	72	23	3	1	1	*
2017 Aug 2-6	79	16	4	1	*	--
2016 Aug 3-7	76	17	4	2	1	*
2015 Aug 5-9	70	20	6	3	1	1
2014 Aug 7-10	74	19	6	1	1	*
2013 Aug 7-11	70	21	5	2	1	1
2012 Aug 9-12	73	19	5	3	1	--
2011 Aug 11-14	72	19	6	3	1	--
2010 Aug 5-8	78	15	3	3	1	*
2009 Aug 6-9	76	19	3	2	*	*
2008 Aug 7-10	73	21	3	2	1	*
2007 Aug 13-16	73	19	6	2	*	*
2006 Aug 7-10	67	23	6	3	1	--
2005 Aug 8-11	68	22	8	2	*	--
2004 Aug 9-11	73	19	5	2	*	1
2003 Aug 4-6	69	23	5	2	*	1
2002 Aug 5-8	69	23	5	2	1	--
2001 Aug 16-19	65	25	6	3	1	*
1999 Aug 24-26	63	28	5	3	1	*

**Q.12 (SATISFACTION WITH JOB ASPECTS) CONTINUED**

**M. Your relations with coworkers**

	<u>Completely satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Completely dissatisfied</u>	<u>Not applicable (vol.)</u>	<u>No opinion</u>
2021 Aug 2-17	72	23	2	*	2	--
2020 Jul 30-Aug 12	75	20	1	1	4	--
2019 Aug 1-14	74	20	3	*	3	*
2018 Aug 1-12	68	28	2	*	2	*
2017 Aug 2-6	76	19	3	*	2	*
2016 Aug 3-7	71	23	2	1	3	--
2015 Aug 5-9	72	20	3	1	3	1
2014 Aug 7-10	71	24	1	1	3	*
2013 Aug 7-11	70	24	2	1	3	*
2012 Aug 9-12	69	25	2	3	1	1
2011 Aug 11-14	68	24	2	2	3	1
2010 Aug 5-8	70	24	2	1	2	*
2009 Aug 6-9	69	24	2	1	4	*
2008 Aug 7-10	69	27	1	*	3	*
2007 Aug 13-16	74	20	1	1	4	*
2006 Aug 7-10	67	26	2	1	4	*
2005 Aug 8-11	69	25	3	*	3	*
2004 Aug 9-11	74	22	2	--	1	1
2003 Aug 4-6	68	29	1	1	1	*
2002 Aug 5-8	66	28	2	2	2	--
2001 Aug 16-19	64	28	3	2	3	--
1999 Aug 24-26	67	27	2	1	3	--

**GALLUP POLL SOCIAL SURVEY**  
**August 2021**  
**Public Release Data**

**QN12A: Job Satisfaction - Job Security BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

		Gender		Race I		Age			Education			Party I.D.			Ideology			
		Total	Male	Female	White	Non-white	18-34	35-54	55+	College Grad	Some College	HS Grad or Less	Republican	Independent	Democrat	Conservative	Moderate	Liberal
Total	Unweighted n	506	310	196	357	139	131	213	152	274	139	91	145	215	136	192	186	116
	Weighted n	544	296	249	352	185	176	245	114	237	137	169	152	226	153	208	195	130
Completely satisfied		362	210	152	233	124	118	162	75	141	87	134	111	150	91	140	125	87
		67%	71%	61%	66%	67%	67%	66%	66%	60%	63%	79%	73%	66%	59%	67%	64%	67%
Somewhat satisfied		134	63	71	86	46	38	60	32	70	34	29	32	59	40	51	55	26
		25%	21%	28%	24%	25%	22%	24%	28%	30%	25%	17%	21%	26%	26%	24%	28%	20%
Somewhat dissatisfied		25	13	12	19	5	11	10	4	18	5	2	7	11	7	10	7	8
		5%	4%	5%	5%	3%	6%	4%	4%	8%	3%	1%	4%	5%	5%	5%	4%	6%
Completely dissatisfied		20	10	11	11	10	8	12	-	5	11	5	-	6	14	7	5	8
		4%	3%	4%	3%	5%	5%	5%	-	2%	8%	3%	-	3%	9%	3%	3%	6%
Not applicable (vol.)		3	1	3	3	-	-	1	2	2	1	-	2	-	1	1	2	-
		1%	0%	1%	1%	-	-	1%	2%	1%	1%	-	1%	-	1%	0%	1%	-



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**QN12B: Job Satisfaction - Vacation Time BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

		Total	Gender		Race I		Age			Education			Party I.D.			Ideology		
			Male	Female	White	Non-white	18-34	35-54	55+	College Grad	Some College	HS Grad or Less	Republican	Independent	Democrat	Conservative	Moderate	Liberal
Total	Unweighted n	506	310	196	357	139	131	213	152	274	139	91	145	215	136	192	186	116
	Weighted n	544	296	249	352	185	176	245	114	237	137	169	152	226	153	208	195	130
Completely satisfied		285	160	125	188	92	71	139	69	121	65	98	86	116	73	104	117	55
		52%	54%	50%	53%	50%	41%	57%	61%	51%	47%	58%	57%	51%	48%	50%	60%	43%
Somewhat satisfied		142	79	63	92	49	56	56	27	72	37	33	33	70	36	55	50	36
		26%	27%	25%	26%	26%	32%	23%	23%	30%	27%	19%	22%	31%	24%	26%	26%	28%
Somewhat dissatisfied		55	26	29	41	14	21	26	8	21	16	18	16	21	18	25	12	18
		10%	9%	12%	12%	8%	12%	11%	7%	9%	12%	11%	11%	9%	12%	12%	6%	14%
Completely dissatisfied		42	22	20	17	26	21	20	2	14	13	16	9	15	18	17	10	14
		8%	7%	8%	5%	14%	12%	8%	1%	6%	9%	9%	6%	7%	12%	8%	5%	11%
Not applicable (vol.)		17	8	9	15	2	5	4	8	9	6	3	8	2	7	8	2	6
		3%	3%	4%	4%	1%	3%	2%	7%	4%	4%	2%	5%	1%	5%	4%	1%	5%
(DK)/(Refused)		3	1	2	-	2	2	-	-	-	-	2	-	3	-	-	3	-
		1%	0%	1%	-	1%	1%	-	-	-	-	1%	-	1%	-	-	1%	-

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**QN12C: Job Satisfaction - On-the-job Stress BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

		Gender		Race I		Age			Education			Party I.D.			Ideology			
		Total	Male	Female	White	Non-white	18-34	35-54	55+	College Grad	Some College	HS Grad or Less	Republican	Independent	Democrat	Conservative	Moderate	Liberal
Total	Unweighted n	506	310	196	357	139	131	213	152	274	139	91	145	215	136	192	186	116
	Weighted n	544	296	249	352	185	176	245	114	237	137	169	152	226	153	208	195	130
Completely satisfied		172	95	77	120	48	56	72	42	55	50	66	68	68	29	77	55	34
		32%	32%	31%	34%	26%	32%	29%	37%	23%	36%	39%	45%	30%	19%	37%	28%	26%
Somewhat satisfied		195	117	79	125	70	60	94	40	100	44	52	48	79	65	71	84	37
		36%	40%	32%	35%	38%	34%	39%	35%	42%	32%	31%	32%	35%	42%	34%	43%	28%
Somewhat dissatisfied		109	50	59	61	47	34	51	22	61	22	25	24	47	37	34	37	37
		20%	17%	24%	17%	25%	19%	21%	19%	26%	16%	15%	16%	21%	24%	17%	19%	28%
Completely dissatisfied		62	32	30	41	21	25	27	8	18	19	25	11	30	21	21	18	20
		11%	11%	12%	12%	11%	14%	11%	7%	8%	14%	14%	7%	13%	14%	10%	9%	16%
(DK)/(Refused)		6	3	4	6	-	1	1	2	2	2	1	2	3	2	4	1	2
		1%	1%	1%	2%	-	1%	0%	2%	1%	1%	1%	1%	1%	1%	2%	0%	1%

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**QN12D: Job Satisfaction - Amount of Work BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

		Gender		Race I		Age			Education			Party I.D.			Ideology			
		Total	Male	Female	White	Non-white	18-34	35-54	55+	College Grad	Some College	HS Grad or Less	Republican	Independent	Democrat	Conservative	Moderate	Liberal
Total	Unweighted n	506	310	196	357	139	131	213	152	274	139	91	145	215	136	192	186	116
	Weighted n	544	296	249	352	185	176	245	114	237	137	169	152	226	153	208	195	130
Completely satisfied		299	163	136	191	104	94	131	68	113	76	109	99	115	76	129	109	56
		55%	55%	55%	54%	56%	53%	53%	59%	48%	56%	64%	65%	51%	50%	62%	56%	43%
Somewhat satisfied		162	96	65	105	54	53	78	31	88	41	33	35	72	52	53	54	50
		30%	33%	26%	30%	29%	30%	32%	27%	37%	30%	20%	23%	32%	34%	25%	28%	38%
Somewhat dissatisfied		46	21	25	32	14	18	18	8	23	12	11	12	24	9	15	16	15
		8%	7%	10%	9%	7%	10%	7%	7%	10%	9%	6%	8%	11%	6%	7%	8%	11%
Completely dissatisfied		34	14	21	21	13	11	18	5	11	7	16	3	14	16	9	15	9
		6%	5%	8%	6%	7%	6%	7%	4%	5%	5%	10%	2%	6%	10%	4%	8%	7%
Not applicable (vol.)		2	1	2	2	-	-	-	2	1	1	-	2	0	-	2	-	-
		0%	0%	1%	1%	-	-	-	2%	0%	1%	-	1%	0%	-	1%	-	-
(DK)/(Refused)		1	1	-	1	-	-	1	-	-	1	-	1	1	-	1	1	-
		0%	0%	-	0%	-	-	0%	-	-	0%	-	0%	0%	-	0%	0%	-

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**QN12E: Job Satisfaction - Promotion BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

		Gender		Race I		Age			Education			Party I.D.			Ideology			
		Total	Male	Female	White	Non-white	18-34	35-54	55+	College Grad	Some College	HS Grad or Less	Republican	Independent	Democrat	Conservative	Moderate	Liberal
Total	Unweighted n	506	310	196	357	139	131	213	152	274	139	91	145	215	136	192	186	116
	Weighted n	544	296	249	352	185	176	245	114	237	137	169	152	226	153	208	195	130
Completely satisfied		227	125	103	135	85	69	107	47	91	66	70	67	90	64	91	84	51
		42%	42%	41%	38%	46%	39%	44%	42%	38%	48%	41%	44%	40%	42%	44%	43%	40%
Somewhat satisfied		152	98	53	105	46	54	67	26	70	24	57	39	69	37	51	63	32
		28%	33%	21%	30%	25%	31%	27%	23%	30%	18%	34%	26%	31%	24%	24%	32%	25%
Somewhat dissatisfied		58	28	30	30	27	27	24	6	28	10	19	16	16	26	25	13	20
		11%	9%	12%	9%	15%	15%	10%	5%	12%	8%	11%	10%	7%	17%	12%	7%	15%
Completely dissatisfied		54	18	36	35	18	16	29	9	23	20	10	6	34	12	16	22	14
		10%	6%	14%	10%	10%	9%	12%	8%	10%	15%	6%	4%	15%	8%	8%	12%	11%
Not applicable (vol.)		52	25	27	44	8	10	18	23	24	16	11	22	17	13	24	13	12
		10%	9%	11%	12%	4%	6%	7%	21%	10%	12%	7%	14%	7%	8%	12%	7%	9%
(DK)/(Refused)		2	2	-	2	-	-	-	2	-	-	2	2	-	-	2	-	-
		0%	1%	-	1%	-	-	-	2%	-	-	1%	1%	-	-	1%	-	-

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**QN12F: Job Satisfaction - Hours Flexibility BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

		Total	Gender		Race I		Age			Education			Party I.D.			Ideology		
			Male	Female	White	Non-white	18-34	35-54	55+	College Grad	Some College	HS Grad or Less	Republican	Independent	Democrat	Conservative	Moderate	Liberal
Total	Unweighted n	506	310	196	357	139	131	213	152	274	139	91	145	215	136	192	186	116
	Weighted n	544	296	249	352	185	176	245	114	237	137	169	152	226	153	208	195	130
Completely satisfied		353	193	160	241	109	112	157	76	154	73	125	104	149	89	143	122	80
		65%	65%	65%	68%	59%	64%	64%	67%	65%	54%	74%	68%	66%	58%	69%	62%	62%
Somewhat satisfied		120	63	57	69	50	36	57	25	52	43	25	29	47	44	35	53	29
		22%	21%	23%	19%	27%	21%	23%	22%	22%	31%	15%	19%	21%	29%	17%	27%	22%
Somewhat dissatisfied		39	21	19	24	13	12	20	8	22	8	9	13	15	10	17	9	14
		7%	7%	7%	7%	7%	7%	8%	7%	9%	6%	5%	9%	6%	6%	8%	4%	10%
Completely dissatisfied		30	17	13	17	13	16	11	3	7	12	11	5	16	10	11	11	7
		6%	6%	5%	5%	7%	9%	5%	3%	3%	9%	6%	3%	7%	6%	5%	6%	5%
Not applicable (vol.)		2	1	0	2	-	-	-	2	1	0	-	1	-	0	1	-	0
		0%	0%	0%	0%	-	-	-	1%	1%	0%	-	1%	-	0%	1%	-	0%

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**QN12G: Job Satisfaction - Health Insurance BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

		Gender		Race I		Age			Education			Party I.D.			Ideology			
		Total	Male	Female	White	Non-white	18-34	35-54	55+	College Grad	Some College	HS Grad or Less	Republican	Independent	Democrat	Conservative	Moderate	Liberal
Total	Unweighted n	506	310	196	357	139	131	213	152	274	139	91	145	215	136	192	186	116
	Weighted n	544	296	249	352	185	176	245	114	237	137	169	152	226	153	208	195	130
Completely satisfied		244	129	114	143	99	94	101	44	105	57	81	64	103	73	86	93	59
		45%	44%	46%	40%	53%	53%	41%	38%	44%	42%	48%	42%	45%	47%	41%	48%	46%
Somewhat satisfied		121	84	36	82	37	36	60	22	59	32	29	37	53	26	49	43	24
		22%	28%	15%	23%	20%	21%	25%	19%	25%	23%	17%	24%	23%	17%	24%	22%	19%
Somewhat dissatisfied		58	23	35	45	13	15	29	13	33	8	18	8	30	20	16	23	19
		11%	8%	14%	13%	7%	8%	12%	12%	14%	6%	11%	5%	13%	13%	8%	12%	15%
Completely dissatisfied		61	29	32	40	20	23	30	8	24	24	12	13	23	24	25	18	16
		11%	10%	13%	11%	11%	13%	12%	7%	10%	18%	7%	8%	10%	16%	12%	9%	13%
Not applicable (vol.)		55	29	26	37	17	8	20	26	16	16	23	27	14	10	29	14	11
		10%	10%	10%	11%	9%	5%	8%	23%	7%	12%	14%	18%	6%	7%	14%	7%	8%
(DK)/(Refused)		6	1	5	4	-	-	5	1	-	-	6	3	3	-	3	3	-
		1%	0%	2%	1%	-	-	2%	1%	-	-	4%	2%	1%	-	1%	2%	-

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**QN12H: Job Satisfaction - Retirement Plan BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

		Total	Gender		Race I		Age			Education			Party I.D.			Ideology		
			Male	Female	White	Non-white	18-34	35-54	55+	College Grad	Some College	HS Grad or Less	Republican	Independent	Democrat	Conservative	Moderate	Liberal
Total	Unweighted n	506	310	196	357	139	131	213	152	274	139	91	145	215	136	192	186	116
	Weighted n	544	296	249	352	185	176	245	114	237	137	169	152	226	153	208	195	130
Completely satisfied		209	109	99	144	61	58	99	48	95	54	59	60	87	57	67	92	44
		38%	37%	40%	41%	33%	33%	40%	42%	40%	40%	35%	40%	39%	37%	32%	47%	34%
Somewhat satisfied		160	91	69	94	63	64	59	32	79	37	44	46	64	44	62	54	40
		29%	31%	28%	27%	34%	37%	24%	28%	33%	27%	26%	30%	28%	29%	30%	28%	31%
Somewhat dissatisfied		62	35	27	38	24	26	28	7	27	18	17	9	28	25	15	26	20
		11%	12%	11%	11%	13%	15%	12%	6%	11%	13%	10%	6%	12%	16%	7%	13%	15%
Completely dissatisfied		58	29	29	38	20	18	33	7	21	15	22	13	32	13	31	11	15
		11%	10%	12%	11%	11%	10%	13%	6%	9%	11%	13%	9%	14%	8%	15%	5%	12%
Not applicable (vol.)		54	29	24	36	17	9	25	20	15	11	28	22	13	15	32	11	10
		10%	10%	10%	10%	9%	5%	10%	17%	6%	8%	17%	15%	6%	10%	15%	5%	8%
(DK)/(Refused)		2	2	-	2	-	1	1	-	-	2	-	1	2	-	1	2	-
		0%	1%	-	0%	-	1%	0%	-	-	1%	-	0%	1%	-	0%	1%	-

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**QN12: Job Satisfaction - Recognition BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

		Gender		Race I		Age			Education			Party I.D.			Ideology			
		Total	Male	Female	White	Non-white	18-34	35-54	55+	College Grad	Some College	HS Grad or Less	Republican	Independent	Democrat	Conservative	Moderate	Liberal
Total	Unweighted n	506	310	196	357	139	131	213	152	274	139	91	145	215	136	192	186	116
	Weighted n	544	296	249	352	185	176	245	114	237	137	169	152	226	153	208	195	130
Completely satisfied		286	162	124	179	101	95	121	66	114	70	101	94	109	74	111	101	67
		52%	55%	50%	51%	55%	54%	49%	58%	48%	51%	59%	62%	48%	48%	53%	52%	52%
Somewhat satisfied		156	84	72	102	52	45	80	27	80	39	37	36	79	38	63	60	32
		29%	29%	29%	29%	28%	25%	33%	24%	34%	28%	22%	24%	35%	25%	30%	31%	24%
Somewhat dissatisfied		58	26	32	40	17	27	22	10	30	13	16	12	22	24	18	21	18
		11%	9%	13%	11%	9%	15%	9%	9%	13%	10%	9%	8%	10%	16%	9%	11%	14%
Completely dissatisfied		34	19	14	20	14	9	21	2	7	13	13	4	16	13	11	12	10
		6%	7%	6%	6%	8%	5%	9%	2%	3%	10%	8%	3%	7%	8%	5%	6%	8%
Not applicable (vol.)		9	4	5	9	-	-	1	7	4	2	3	5	1	3	5	1	1
		2%	1%	2%	2%	-	-	1%	6%	2%	1%	2%	4%	0%	2%	3%	1%	1%
(DK)/(Refused)		2	-	2	2	-	-	-	-	2	-	-	-	-	2	-	-	2
		0%	-	1%	0%	-	-	-	-	1%	-	-	-	-	1%	-	-	1%



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**QN12J: Job Satisfaction - Money BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

		Gender		Race I		Age			Education			Party I.D.			Ideology			
		Total	Male	Female	White	Non-white	18-34	35-54	55+	College Grad	Some College	HS Grad or Less	Republican	Independent	Democrat	Conservative	Moderate	Liberal
Total	Unweighted n	506	310	196	357	139	131	213	152	274	139	91	145	215	136	192	186	116
	Weighted n	544	296	249	352	185	176	245	114	237	137	169	152	226	153	208	195	130
Completely satisfied		208	117	91	135	72	64	90	49	84	60	64	68	82	51	78	82	44
		38%	40%	37%	38%	39%	36%	37%	43%	36%	44%	38%	45%	36%	33%	38%	42%	34%
Somewhat satisfied		203	118	85	136	64	60	98	43	100	47	57	51	86	61	73	80	44
		37%	40%	34%	39%	35%	34%	40%	38%	42%	34%	33%	33%	38%	40%	35%	41%	34%
Somewhat dissatisfied		81	39	41	53	25	26	37	15	35	15	31	24	37	19	36	22	22
		15%	13%	17%	15%	13%	15%	15%	14%	15%	11%	18%	16%	16%	13%	17%	12%	17%
Completely dissatisfied		51	21	30	27	24	26	20	5	17	16	18	7	22	21	20	11	19
		9%	7%	12%	8%	13%	15%	8%	4%	7%	12%	11%	5%	10%	14%	10%	6%	14%
Not applicable (vol.)		1	1	1	1	-	-	-	1	1	-	-	1	-	-	1	-	-
		0%	0%	0%	0%	-	-	-	1%	0%	-	-	1%	-	-	0%	-	-

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**QN12K: Job Satisfaction - Supervisor BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

		Total	Gender		Race I		Age			Education			Party I.D.			Ideology		
			Male	Female	White	Non-white	18-34	35-54	55+	College Grad	Some College	HS Grad or Less	Republican	Independent	Democrat	Conservative	Moderate	Liberal
Total	Unweighted n	506	310	196	357	139	131	213	152	274	139	91	145	215	136	192	186	116
	Weighted n	544	296	249	352	185	176	245	114	237	137	169	152	226	153	208	195	130
Completely satisfied		343	186	157	220	119	114	153	71	133	80	129	107	134	91	141	119	76
		63%	63%	63%	62%	65%	65%	62%	62%	56%	59%	76%	70%	59%	60%	68%	61%	59%
Somewhat satisfied		135	74	61	79	53	40	66	25	67	41	26	30	64	39	46	54	33
		25%	25%	25%	22%	29%	23%	27%	22%	28%	30%	15%	20%	28%	26%	22%	28%	25%
Somewhat dissatisfied		33	18	15	21	11	15	13	4	18	5	9	6	13	14	8	14	8
		6%	6%	6%	6%	6%	9%	5%	3%	8%	4%	5%	4%	6%	9%	4%	7%	6%
Completely dissatisfied		13	5	7	11	1	3	8	1	5	4	3	0	8	4	2	4	7
		2%	2%	3%	3%	1%	2%	3%	1%	2%	3%	2%	0%	3%	3%	1%	2%	5%
Not applicable (vol.)		22	14	8	22	-	3	5	14	14	5	2	9	8	5	10	4	6
		4%	5%	3%	6%	-	2%	2%	12%	6%	4%	1%	6%	3%	3%	5%	2%	4%

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**QN12L: Job Satisfaction - Workplace Safety BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

		Gender		Race I		Age			Education			Party I.D.			Ideology			
		Total	Male	Female	White	Non-white	18-34	35-54	55+	College Grad	Some College	HS Grad or Less	Republican	Independent	Democrat	Conservative	Moderate	Liberal
Total	Unweighted n	506	310	196	357	139	131	213	152	274	139	91	145	215	136	192	186	116
	Weighted n	544	296	249	352	185	176	245	114	237	137	169	152	226	153	208	195	130
Completely satisfied		392	206	186	262	125	122	179	82	172	93	127	121	162	100	160	137	86
		72%	70%	75%	74%	68%	69%	73%	72%	73%	68%	75%	79%	71%	65%	77%	70%	66%
Somewhat satisfied		107	70	36	68	37	40	42	23	45	27	34	26	49	30	35	44	25
		20%	24%	15%	19%	20%	23%	17%	21%	19%	19%	20%	17%	22%	20%	17%	23%	20%
Somewhat dissatisfied		27	15	12	12	15	5	16	5	14	7	6	3	10	13	6	9	11
		5%	5%	5%	3%	8%	3%	7%	5%	6%	5%	4%	2%	4%	8%	3%	4%	9%
Completely dissatisfied		13	3	10	5	7	9	5	-	2	9	2	2	5	6	5	4	5
		2%	1%	4%	1%	4%	5%	2%	-	1%	7%	1%	1%	2%	4%	2%	2%	4%
Not applicable (vol.)		5	1	4	5	-	-	3	3	4	1	-	1	0	4	1	1	3
		1%	0%	2%	1%	-	-	1%	2%	2%	1%	-	1%	0%	3%	1%	1%	2%
(DK)/(Refused)		0	0	-	-	0	-	0	-	0	-	-	-	0	-	0	-	-
		0%	0%	-	-	0%	-	0%	-	0%	-	-	-	0%	-	0%	-	-

**GALLUP POLL SOCIAL SURVEY**  
**August 2021**  
**Public Release Data**

**QN12M: Job Satisfaction - Relations with Coworkers BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology**

		Total	Gender		Race I		Age			Education			Party I.D.			Ideology		
			Male	Female	White	Non-white	18-34	35-54	55+	College Grad	Some College	HS Grad or Less	Republican	Independent	Democrat	Conservative	Moderate	Liberal
Total	Unweighted n	506	310	196	357	139	131	213	152	274	139	91	145	215	136	192	186	116
	Weighted n	544	296	249	352	185	176	245	114	237	137	169	152	226	153	208	195	130
Completely satisfied		394	216	178	272	117	115	186	84	175	94	124	120	162	101	158	139	89
		72%	73%	72%	77%	63%	66%	76%	74%	74%	69%	73%	79%	71%	66%	76%	71%	69%
Somewhat satisfied		125	66	58	62	61	55	48	20	52	38	33	24	54	46	39	47	35
		23%	22%	23%	18%	33%	32%	19%	18%	22%	28%	20%	15%	24%	30%	19%	24%	27%
Somewhat dissatisfied		13	6	7	7	6	4	6	4	6	2	5	0	9	4	1	8	4
		2%	2%	3%	2%	3%	2%	2%	3%	2%	1%	3%	0%	4%	3%	1%	4%	3%
Completely dissatisfied		1	1	-	-	1	-	1	-	-	-	1	-	1	-	-	-	-
		0%	0%	-	-	1%	-	0%	-	-	-	1%	-	1%	-	-	-	-
Not applicable (vol.)		12	7	5	11	-	1	5	6	4	3	5	9	0	3	9	1	2
		2%	2%	2%	3%	-	1%	2%	5%	2%	2%	3%	6%	0%	2%	4%	0%	1%